



**BOARD OF DIRECTORS
MEETING MINUTES**

Thursday, September 17, 2015, 6:00 p.m., Conf. Room G11-C
812 E. Jolly Road, Lansing, MI 48910

Staff Present:

Stefanie Zin, Al Way, Judy Hazle, Bob Sheehan, Ericanne Spence, Chelsea Christensen, Donna Brower, Aimee Eisen, Mary Clissold, Chris McDaniel, Chuck Dougherty, Sharon Blizzard, Stacia Chick, Dr. Jennifer Stanley, Cliff Dodson, Jennifer Garza

Public Present:

Sara Lurie, Melissa Misner, Jeff Fleming (local 459)

The Board recognized Bob Sheehan for his 18 years of service as Executive Director of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties. He was presented with several kind words and a small cake reception.

CALL TO ORDER:

The meeting was called to order at Error! AutoText entry not defined. by Kam Washburn.

ROLL CALL:

Board Members Present:

Joe Brehler, Kam Washburn, Sara Clark Pierson, Paul Palmer, Kay Randolph-Back, Chris Swope, Carol Koenig, Raul Gonzales

Board Members Absent:

Maxine Thome (notified staff of absence), Stephen Manchester (notified staff of absence), Dianne Holman (notified staff of absence), Kay Pray (notified staff of absence)

PREVIOUS MEETING MINUTES

MOVED by Error! AutoText entry not defined. and SUPPORTED by Chris Swope to approve the meeting minutes of August 20, 2015. MOTION CARRIED unanimously.

ADOPTION OF AGENDA:

MOVED by Paul Palmer and SUPPORTED by Carol Koenig to adopt the meeting agenda with the following revisions: move public comment for this meeting above old business, move item

#5 under old business to new business and call it 1a, and new business item cannot be discussed in closed session. MOTION CARRIED unanimously.

PUBLIC COMMENT ON AGENDA ITEMS:

No comment.

MID-STATE HEALTH NETWORK (MSHN) UPDATE:

Joe Brehler reported that Mid-State Health Network could not make a decision unanimously on a new CEO. The MSHN Search Committee eliminated all except for two applicants who are employees currently at MSHN.

EXECUTIVE DIRECTORS REPORT:

Kam Washburn introduced Sara Lurie as the new CEO of CMHA-CEI. She is currently job shadowing and will be stepping into her new role on October 12, 2015.

Bob Sheehan commented there is a surplus of Medicaid. He referenced the document he wrote "FY 2016: Rationale for the expansion of services to Medicaid and Healthy Michigan enrollees". Mr. Sheehan stated that there are unmet needs, the penetration rate is currently low and it needs to be increased, and the Medicaid and GF ratio needs to be improved.

Bob Sheehan reviewed his written Executive Director report of September 2015. He referenced and thanked Ingham County for giving CMHA-CEI another \$800,000. Bob also thanked Joe Brehler for his efforts that resulted in Eaton County agreeing to give CMHA-CEI \$120,000 to CMHA-CEI. Eaton County would like jail services restored. Joe Brehler was grateful that the Ways and Means Committee changed their vote on the allocation. Kam Washburn commented that the Clinton County Commissioners added \$63,000 back in their county budget for jail services also.

Bob reported that the CMHA-CEI Human Resources Department won the 2015 United Way Award for the best kick off campaign.

Chris Swope commented that "diversity" is missing from the Management Values document that was developed for managers.

Mr. Sheehan said that Sparrow Health Plan PHP is only bidding in the MSHN region and has been meeting with CMHA-CEI because of the change in the bid document where both businesses need to show their relationship to each other. Mr. Sheehan commented the goal of this CMH is to serve clients, it is not just to have a perfect audit. He added it is uncomfortable but, this agency always needs to be on the "cutting edge".

Mr. Sheehan reported that the Community Services for the Developmentally Disabled program of CMHA-CEI has actively enrolled 70 clients into Medicaid. Approximately 300 Adult Mental

Health Services clients have been told they are being closed from CMHA-CEI services. This is related to the GF cut.

Kam Washburn as Chairman of the Board thanked Bob Sheehan for his last Executive Director report.

COMMITTEE REPORTS:

PROGRAM AND PLANNING

New Expense Contract: Autism Center of Michigan –Applied Behavioral Analysis

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined. that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties (CMHA-CEI) authorize CMHA-CEI to establish a contract with the Autism Center of Michigan to purchase Applied Behavioral Analysis at the rate of \$50.75/hour for Direct Therapy and \$125/hour for assessments and supervision for the period of October 1, 2015 through September 30, 2016. MOTION CARRIED unanimously.

New Expense Contract: Maple Oaks Family Care Home, Webberville

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined. that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties (CMHA-CEI) authorize CMHA-CEI to enter into a new contract with Joshua Akers (provider) to purchase specialized residential services from Maple Oaks Family Care Home, located at 625 Brogan Road, Webberville, MI 48892, for the period of September 1, 2015 through December 31, 2016 and pay a total daily rate of \$47.35, \$66.87, or \$86.39 for those services. MOTION CARRIED unanimously.

2015 Mid-State Health Network Corporate Compliance Plan

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined. that the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties Board of Directors adopt as CMHA-CEI's Compliance Plan the 2015 Compliance Plan developed by Mid-State Health Network. MOTION CARRIED unanimously. Stefanie Zin commented that the Board should schedule a Board training to review and learn rules in order to that are required to stay in compliance as an agency.

FINANCE

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined. revenue and expense contracts listed below except for items #2, #12, #29, #30:

Revenue Contract Renewal: Michigan Department of Health and Human Services - Strong Families-Safe Children

Revenue contract renewal with Clinton-Eaton Counties Office of the Department of Health and Human Services (MDHHS) to coordinate the Clinton County Strong Families–Safe Children (SFSC) contract management process between the Clinton-Eaton Counties Office of the Department of Health and Human Services (MDHHS) and the providers carrying out SFSC-related activities. CMHA-CEI will receive up to \$8,000 for this service for the period of October 1, 2015 through September 30, 2016.

Lease Renewal: 1369 Carlisle Highway, Charlotte

Lease renewal to lease the property at 1369 Carlisle Highway in Carmel Township, Charlotte, Michigan 48813 from Lyle M. and Ellen D. Hotchkiss for the period of three years at the following rates per year: October 1, 2015 through September 30, 2016 and pay \$1963.24.00 per month. The total lease amount paid for fiscal year 2016 is to be \$23,588.02 and October 1, 2016 through September 30, 2018 and pay \$2005.04 per month. The total lease amount paid for fiscal years 2017 and 2018 is to be \$24,060.59 per year.

Lease Renewal: 138 East Santee Hwy, Charlotte

Lease renewal to lease property at 138 East Santee Highway in Benton Township, Charlotte, Michigan 48813 from Lyle M. and Ellen D. Hotchkiss for the period of three years at the following rates:

October 1, 2015 through September 30, 2016 and pay \$1994.45 per month. The total lease amount paid for fiscal year 2016 is to be \$23,933.36 and October 1, 2016 through September 30, 2018 and pay \$2034.34 per month. The total lease amount paid for fiscal year 2017 and 2018 is to be \$24,412.08 per year.

Lease Renewal: 201 Railroad, St. Johns

Lease renewal to lease the property located at 201 Railroad, St. Johns, Michigan 48879, containing 8900 square feet, from FirstMerit Bank, located at 328 S. Saginaw Street, Flint, Michigan 48502, and pay the following lease rates for the next three years:

The rental rates for the period will reflect a 2% increase per year per article (35) of the existing lease and those rates will be effective as follows:

September 1, 2015 through August 31, 2016; \$5257.64 per month or \$63,091.68 per year.

September 1, 2016 through August 31, 2017; \$5362.71 per month or \$64,352.52 per year.

September 1, 2017 through August 31, 2018; \$5469.96 per month or \$65,639.52 per year.

Expense Contract Renewals: Residential Type B Contracts

Expense contract renewals for Type-B Residential Services for a three year period from October 1, 2015 through September 30, 2018, in accordance with the homes listed below and approve the annualized budgets for FY 2016.

Alternative Community Living Inc

- Coulson Court
- Eureka
- Holt
- Loretta
- Stoll
- Village Manor

Alternative Services Inc.

- Bradford
- Grand Ledge
- Howe
- Oxford-Mason
- Turner
- Van Atta
- Williamston
- Willoughby

Bay Human Services

- Schavey
- Webb
- Heritage
- Beech St.

Central State Community Services, Inc

- Boichot
- Coleman
- State
- Waverly

Nova Vida

- Bittersweet
- Otto

Residential Options

- Dewitt
- Green Meadows
- Kemler
- Thomas L Parkway

Valley Residential Services

- Airport

- Carlisle
- Greenfield
- Mulliken
- Santee

Revenue Contract Renewal: Gratiot County CMH

Revenue contract renewal with Gratiot County Community Mental Health to provide and maintain the Echo/Streamline Electronic Health Record for the period of October 1, 2015 through September 30, 2016 and receive \$120,166.32 for that service.

Revenue Contract Renewal: Mid-State Health Network – Encounter and Eligibility Warehouse Services

Revenue contract renewal with Mid-State Health Network to provide demographic, encounter and eligibility warehouse, reporting and MDHHS submission services for the period of October 1, 2015 through September 30, 2016 and receive approximately \$756,998 for these services.

Revenue Contract Renewal: Ingham County – Office of Community Corrections

Revenue contract renewal with the Ingham County Office of Community Corrections to provide treatment in addiction services for the period of October 1, 2015 through September 30, 2016 and receive \$48,323 for those services.

Expense Contract Renewals: Applied Behavioral Analysis (ABA) Services

Expense contract renewals to purchase Applied Behavioral Analysis from Residential Options Inc. and Centria at the rate of \$50.75/hour for Direct Therapy and \$125/hour for assessments and supervision for the period of October 1, 2015 through September 30, 2016.

Expense Contract Renewal: Peckham, Inc.

Expense contract renewal to purchase skill building services for adults with developmental disabilities from Peckham, Inc for the period of October 1, 2015 through September 30, 2016 and pay up to \$550,000.00 for those services / goods.

Revenue Contract Renewal: Michigan Department of Health and Human Services

Revenue contract renewal with the Michigan Department of Health and Human Services to provide four Practice Briefs promoting healthcare integration for pediatric populations, for the period of October 1, 2015 through September 30, 2016 and receive \$12,000 for those services/goods.

Revenue Contract Renewal: Michigan Department of Health and Human Services - Children's Trauma Initiative

Revenue contract renewal with the Michigan Department of Health and Human Services to provide *coordination services for the Children's Trauma Initiative for the period October 1, 2015 through September 30, 2016 and receive \$337,013 for those services provided.*

Revenue Contract Renewal: Michigan Department of Health and Human Services - Parent Management Training

Revenue contract renewal with the Michigan Department of Health and Human Services to provide Parent Management Training-Oregon regional oversight and training for the period of October 1, 2015 through September 30, 2016 and receive \$162,076 for those services.

Revenue Contract Renewal: Michigan Department of Health and Human Services - Expanding Therapeutic Foster Care to Clinton and Eaton Counties

Revenue contract renewal with the Michigan Department of Health and Human Services to recruit and develop therapeutic foster care in Clinton and Eaton Counties and receive \$50,534 for that activity for the period of October 1, 2015 to September 30, 2016.

Revenue Contract Renewal: Eaton County – Parent-Young Child Program

Revenue contract renewal with Eaton County to provide home-based services to Eaton County families for the period of October 1, 2015 through September 30, 2016 and receive \$224,503 for those services.

Revenue Contract Renewal: Eaton County – Truancy Intervention Project

Revenue contract renewal to provide screening, assessment, referral, and treatment services to youth and families under jurisdiction of the Eaton County Juvenile Court for the period of October 1, 2015 through September 30, 2016 and receive \$116,286 for those services.

Revenue Contract Renewal: Lansing School District- PEACE (Promoting Peace by Expanding Awareness of Culture and Equity) Grant

Revenue contract renewal with the Lansing School District to provide prevention and intervention services for the period of October 1, 2015 through September 30, 2016 and receive \$39,126.00 for those services.

Expense Contract Renewal: Highfields, Inc.

Expense contract renewal with Highfields, Inc. to provided Wraparound Services to youth and families enrolled in the Michigan Department of Health and Human Services SED Waiver Pilot Program, or for clinically eligible families approved through the Family Guidance Treatment planning process, for the period of October 1, 2015 through September 30, 2016 and receive \$309.71 per contact, with up to 4 contacts per month per family, for those services.

Revenue Contract Renewal: Michigan Department of Health and Human Services – CMHA-CEI as Tenant Based Rental Assistance Voucher Administrator (MDCH-SHP-09)

Revenue contract renewal with the Michigan Department of Health and Human Services to provide supportive housing services as per the direction of the Michigan Department of Health and Human Services for the period of October 1, 2015 through September 30, 2016, and receive \$32,785. This is the sixth year of funding made available through MDDHS for a program (MDCH-SHP-09) initially intended to last through September, 2014.

Revenue Contract Renewal: 30th Circuit Court

Revenue contract renewal with the 30th circuit Court to provide a .5 MHT for the creation of a Mental Health Court in Ingham County for the period of October 1, 2015 through September 30, 2016 for the amount of \$42,500.

Revenue Contract Renewal: 55th District Court

Revenue contract renewal with the 55th District Court to provide the clinical team for the creation of a Mental Health Court in Ingham County for the period of October 1, 2015 through September 30, 2016 for the amount of \$137,367.

Revenue Contract Renewal: Professional Consulting Services

Revenue contract renewal with Professional Consulting Services to provide a full array of adult mental health services for the period of October 1, 2015 to September 30, 2016 and receive reimbursement for services, per the DOC schedule of fees for those services.

Expense Contract Renewal: Justice in Mental Health Organization

Revenue contract renewal to purchase Drop-In/Project Stay and Transitional Housing services from Justice in Mental Health Organization for the period of October 1, 2015 through September 30, 2016 and pay \$308,410 for those services.

Expense Contract Renewal: Nathaniel Asche, East Lansing

Expense contract renewal with Nathaniel Asche, whose address is 16960 Black Walnut Lane, East Lansing, MI 48823, to purchase Occupational Therapy Assessments for the period of

October 1, 2015 to September 30, 2016 and pay \$280 (per assessment) and \$45/hour (OT meeting with community) for those services.

Expense Contract Renewals: Agape Total Healthcare Systems, Alana Anderson, Alyson Wyngarden, Centria Health Care, Dana Billings, Helping Hands Respite Care-LAP Respite Center, Lakeshore Home Health Care Services, Inc., Rainbow Homes, Spartan Healthcare Staffing Services, Inc., Community Living Services, Catherine A. Jacobs

Expense contract renewals to purchase Community Living Supports (CLS) and Respite Services for the period of October 1, 2015 through September 30, 2017 with the following agencies at the rates listed below:

Agency Name	Address	Service
Agape Total Healthcare Systems	809 Center Street, Ste. 6B Lansing, MI 48906 517-702-9880	Children's Waivers /Hab. Waiver /B3 (CLS*/Respite)
Alana Anderson	816 Ravenwood Court Mason, MI 48854 517-676-7054	Children's Waivers /Hab. Waiver /B3 (CLS*/Respite)
Alyson Wyngarden	312 S. Sherman St. Leslie, MI 48251 269-377-7567	Children's Waiver /Hab. Waiver /B3 (CLS*/Respite)
Centria Health Care	41521 W. 11 Mile Road Novi, MI 48375 248-299-0030	Children's Waiver /Hab. Waiver /B3 (CLS*/Respite)
Dana Billings	1616 Alpha Street Lansing, MI 48910 517-402-4744	Children's Waiver /Hab. Waiver /B3 (CLS*/Respite)
Helping Hands Respite Care LAP Respite Center	201 Hillside Ct. East Lansing, MI 48823 517-372-6671	Children's Waiver /Hab. Waiver /B3 (CLS*/Respite)
Lakeshore Home Health Care Services, Inc.	1853 RW Berends DR SW Wyoming, MI 49519 616-534-9303	Children's Waiver /Hab. Waiver /B3 (CLS*/Respite) Private Duty Nursing
Rainbow Homes	2111 Adelpha Ave., Apt. B Holt, MI 48842 517-896-3563	Children's Waivers /Hab. Waiver /B3 (CLS*/Respite)
Spartan Healthcare Staffing Services, Inc.	2840 E. Grand River Ave. East Lansing, MI 48823 517-203-0190	Children's Waiver /Hab. Waiver /B3 (CLS*/Respite)
Community Living Services	35425 Michigan Ave West Wayne, MI 48184 734-467-7600	Independent Facilitation
Catherine A. Jacobs	124 W. Allegan, Ste. 700 Lansing, MI 48933	Guardianship Services

*Community Living Support (CLS)

Name of Service	Code	Unit Rate	Hourly Rate
CLS -Adult	H2015	\$3.61	\$14.44*
CLS -Adult -Holiday	H2015	\$5.40	\$21.60*
CLS- Adult High Need	H2015	\$4.11	\$16.44*
CLS- Adult High Need-Holiday	H2015	\$6.17	\$24.68*
CLS -Children/ Children's Waiver	H2015	\$4.11	\$16.44
CLS- Children's Waiver - Holiday	H2015	\$6.17	\$24.68
Nursing LPN	T1000 (TE)	\$6.86	\$27.44

Nursing LPN -Holiday	T1000 (TE)	\$10.29	\$41.16
Nursing LPN- Respite	T1005 (TE)	\$6.86	\$27.44
Nursing LPN- Respite Holiday	T1005 (TE)	\$10.29	\$41.16
Nursing RN	T1000 (TD)	\$8.07	\$32.28
Nursing RN-Holiday	T1000 (TD)	\$12.11	\$48.44
Nursing RN-Respite	T1005(TD)	\$8.07	\$32.28
Nursing RN-Respite Holiday	T1005(TD)	\$12.11	\$48.44
Respite -Children's Waiver	T1005	\$4.11	\$16.44
Respite -Children's Waiver Sleeper	T1005	\$2.51	\$10.04
Family Training	S5111	\$64.55	Per Session
Insight Oriented Therapy	90834	\$65.00	Per session (38-52 min.)
Music Therapy-Children's Waiver Only	G1076	\$67.76	Per Session
Non Family Training	S5116	\$63.24	Per Session

*Rate varies depending on the support needs of the individual served.

Revenue Contract Renewal: Mid-State Health Network - Critical Incident Analysis and Reporting Contract

Revenue contract renewal with Mid-State Health Network to provide Critical Incident Analysis and Reporting Services for the period of October 1, 2015 through September 30, 2016 and receive revenue of \$24,183 for those services.

No discussion on agenda items. MOTION CARRIED unanimously.

New Purchase: 836 East Jolly Road, Lansing

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined.MOTION CARRIED unanimously.

Expense Contract Amendment: JWR Health Services

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Raul Gonzales that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties (CMHA-CEI) authorize CMHA-CEI to amend the contract with JWR Health Services, for the contract term of January 1, 2014 through December 31, 2015, to purchase Community Living Supports (CLS), and Respite Services and pay according to the amended rate schedule below for those services/goods effective September 1, 2015 through December 31, 2016.

Rate Schedule	
Service	Standard Rate
Children's Waiver: CLS and Respite	\$16.44/hr.
Children's Waiver: CLS and Respite Holiday Rate	\$24.68/hr.

CLS: Hab. Waiver /B3*	\$14.44 or \$16.44/hr.*
CLS: Hab. Waiver /B3* Holiday Rate	\$21.60 or \$24.68/hr.*
CLS: Hab. Waiver /B3* Per Diem – Half Day	\$60.00
CLS: Hab. Waiver /B3* Per Diem – Half Day	\$120.00

*Rate varies depending on the support needs of the individual served.

MOTION CARRIED unanimously.

Fiscal Year 2015 4th Quarter Budget Amendments

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Carol Koenig that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties (CMHA-CEI) approve the Fiscal Year 2015 4th Quarter Budget Amendments.

MOTION CARRIED unanimously.

Fiscal Year 2016 Budget

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Chris Swope that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties (CMHA-CEI) approve the Fiscal Year 2016 Operating Budget: Revenues by Major Funding Source and Expenditures by Line-Item Cost Category. By adoption, the Board of Directors recognize that the adopted budget is based on current estimates of revenues and expenditures, and that staff may find it necessary to recommend, to the Finance Committee and/or Board of Directors, amendments to the budget during the course of the fiscal year; that purchases made in this budget shall be made in conformance with the Procurement Policy; and that expenses which are supported by grant revenue, reimbursement, or other sources of outside funding are contingent upon the Community Mental Health Board of Clinton, Eaton, Ingham Counties receiving the budgeted revenues.

MOTION CARRIED unanimously.

HUMAN RESOURCES

Third Quarter EEO Report

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined. that the Board of Directors accept the Third Quarter EEO Report from April 1, 2015 through June 30, 2015. MOTION CARRIED unanimously.

Labor Relations Third Quarter Grievance Report

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined. that the Board of Directors accepts the Third Quarter Grievance Report from April 1, 2015 through June 30, 2015. MOTION CARRIED unanimously.

RECIPIENT RIGHTS

Recipient Rights Quarterly Report: April 1, 2015 – June 30, 2015

ACTION:

MOVED by Error! AutoText entry not defined. and SUPPORTED by Error! AutoText entry not defined.that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton and Ingham Counties accept the Recipient Rights Quarterly Report for April 1, 2015 – June 30, 2015. Motion CARRIED unanimously.

Executive Committee

No report.

AD HOC COMMITTEES:

Building and Sites Ad Hoc Committee

Bob Sheehan commented that John Peiffer is working with leaders to decide who should move into the expansion, as well as other details. Most recent email from the attorney and the building authority states at the end of the bond payment CMHA-CEI can own the building for \$1.00.

Vision and Mission Work Group

Bob Sheehan commented that a small work group met and worked on the revision of the CMHA-CEI vision and mission statements. The committee included Kam Washburn, Bob Sheehan, Kay Randolph-Back, Joe Brehler, Kay Pray, and Maxine Thome. The theme under the mission has a dual role.

ACTION:

MOVED by Joe BrehlerError! AutoText entry not defined. and SUPPORTED by Paul Palmer to adopt the revised and mission statement. MOTION CARRIED unanimously.

PUBLIC COMMENT:

Jeff Fleming of Local 459 stated all bargaining units of Local 459 have ratified the agreements. His hope is that the Board will also ratify the agreements. Mr. Fleming commented that an

award is given by Local 459 when someone has lead with good management. Local 459 awarded Bob Sheehan with a "rose" for a leader of good management.

OLD BUSINESS:

ACTION:

MOVED by Chris Swope and **SUPPORTED** by Carol Koenig to move into closed session at 7:30 p.m. for discussion on collective bargaining agreements. **Voting yes:** Joe Brehler, Kam Washburn, Sara Clark Pierson, Paul Palmer, Kay Randolph-Back, Chris Swope, Carol Koenig, Raul Gonzales. **MOTION CARRIED.**

The Board of Directors came out of closed session at 8:00 p.m. Kay Randolph-Back congratulated Sharon Blizzard on behalf of the Board on her successful negotiations.

ACTION:

MOVED by Error! AutoText entry not defined. and **SUPPORTED** by Joe Brehler that the Board of Directors ratifies the Tentative Agreements reached between the Employer and the Local 459 Large and RN Units for a new collective bargaining agreement period of October 01, 2015 through September 30, 2020 as presented by staff on September 17, 2015; ratifies the Tentative Agreement reached between the Employer and the Local 459 Residential Unit for a new collective bargaining agreement period of October 01, 2015 through September 30, 2020 as presented by staff on September 17, 2015; ratifies the Tentative Agreement reached between the Employer and the Local 512 Physicians Unit for a new collective bargaining agreement for the period of October 1, 2015 through September 30, 2019, as presented by staff on September 17, 2015; and ratifies the Tentative Agreement reached between the Employer and the Local 512 Supervisors Unit for a new collective bargaining agreement for the period of October 1, 2015 through September 30, 2019, as presented by staff on September 17, 2015. **MOTION CARRIED unanimously.**

NEW BUSINESS:

Non-Rep Wage Increase and Benefit

MOVED by Joe Brehler and **SUPPORTED** by Carol Koenig that the Board of Directors approve the changes in the compensation and benefit package for the Non-Represented employees for the period of September 17, 2015 through October 1, 2016 as presented by staff at the September 17, 2015 CMHA-CEI Board of Directors meeting. **MOTION CARRIED unanimously.**

Casual/Relief One Time Wage Increase

There are casual and relief employees not represented by the bargaining units. The one time payment will not be paid to them without support of the Board.

MOVED by Chris Swope and **SUPPORTED** Sara Clark Pierson that the Board of Directors approve the payment of a onetime 1.5% wage increase to be paid no later than September 30, 2015 to CMHA-CEI Casual/Relief staff working in Local 459 Bargaining Unit job classifications. **MOTION CARRIED** unanimously.

Sharon thanked the Board of Directors for their patience and guidance. Sharon Blizzard thanked Bob Sheehan also. Bob Sheehan complimented Sharon Blizzard for managing the negotiations.

ADJOURNMENT:

The meeting was adjourned at Error! AutoText entry not defined.. The next meeting of the Board of Directors is scheduled for Thursday, October 15, 2015 at 6:00 p.m. at the Community Mental Health Building, 812 E. Jolly Road, Conf. Room G11-C, Lansing, MI.

Minutes respectfully submitted by:

Judy Hazle
Executive Administrative Assistant