



**HUMAN RESOURCES COMMITTEE
SPECIAL MEETING MINUTES**

October 3, 2018, 6:00 p.m.

**Community Mental Health Building, 812 E. Jolly Rd,
Lansing, MI 48910**

Committee Members Present:

Carol Koenig, Kay Pray, Jim Rundborg, Kam Washburn

Board Members Present (non-committee members)

None

Committee Members Absent:

Dale Copedge, Chris Swope

Staff Present:

Sharon Blizzard, Stacia Chick, Debbie Heinze, Sara Lurie

Public Present:

Jim Dyer, MMRA

Call To Order:

The meeting was called to order at 6:15 p.m. by Kam Washburn, Chairperson.

Previous Meeting Minutes:

MOVED by Jim Rundborg and SUPPORTED by Kay Pray to approve the meeting minutes of September 5, 2018. MOTION CARRIED unanimously.

Adoption of Agenda:

MOVED by Jim Rundborg and SUPPORTED by Kay Pray to approve the meeting agenda. MOTION CARRIED unanimously.

Public Comment:

None

BUSINESS ITEMS:

Old Business

None

New Business

Healthcare Committee Update

Sharon presented a background fact sheet outlining the Health Care Committee's (HCC) discussions regarding participation in a Regional Health Insurance Multiple Employer Welfare Arrangement (MEWA). She stated the HCC is composed of representatives from management and the Union. They are looking for an overall cost reduction while retaining the same benefits. Sharon explained 44 North is a company that assists CMHA-CEI with cost containment. 44 North would continue in the same role if MEWA participation is chosen. Sharon described the current health care plans offered and the number of employees participating. Stacia Chick announced the HCC has considered a move to PHP with a self-funded pharmacy benefit and stop-loss coverage. She provided examples of cost comparison with PHP and the present coverage. The HCC is meeting October 9 to make a decision on their recommendation to the Finance Committee. Stacia will bring the fact sheet to the Finance Committee on October 10.

Legal Counsel Update (Closed Session)

ACTION

MOVED by Jim Rundborg and SUPPORTED by Kay Pray to move into closed session at 6:35 p.m. for an update from legal counsel. MOTION CARRIED unanimously.

The committee came out of closed session at 7:55 p.m. and resumed with regular committee business.

Adjournment

The committee adjourned at 8:00 p.m.

The next regular quarterly meeting of the Human Resources Committee is scheduled for Wednesday, December 5 at 5:30 p.m., 812 E. Jolly Rd, Conf. Room G11-C, Lansing.

Minutes respectfully submitted by:

Debra Heinze
Human Resources Secretary