

DIVERSITY... LEARNING FROM EACH OTHER

At Clinton, Eaton, Ingham Community Mental Health Authority:

- We AFFIRM and VALUE the differences of all individuals
- We HONOR every person's uniqueness, acknowledging the similarities that exist among us
- We BELIEVE that these similarities will allow us to bridge our differences, moving beyond tolerance, toward embracing acceptance of our uniqueness
- We **PROMOTE** an awareness of cultural competency in our community, our supplier network and client base
- We ENSURE that cultural competency is demonstrated in our workforce

This philosophy will guide us in continuing to treat all people with fairness, dignity, and respect.