



Community
MENTAL HEALTH
CLINTON • EATON • INGHAM

**BOARD OF DIRECTORS
HYBRID MEETING
MINUTES
Thursday, January 20, 2022
6:00 p.m.**

Staff Present (Via Zoom):

Shana Badgley, Ashlee Bailey, Sharon Blizzard, Karla Block, KC Brown, Greg Fox, Joanne Holland, Sue Panetta, Jennifer Stanley, Gwenda Summers, Joyce Tunnard

Excused:

None.

Staff Present (In-Person):

Aleshia Echols, Sara Lurie

Public Present (via Zoom):

Elizabeth Pratt, NAMI

Public Present (In-person):

Daniel Arnold

Linda Matson

Union Representation:

None.

Call to Order:

The meeting was called to order by Board Chair, Joe Brehler at 6:00 p.m.

Roll Call:

Joe Brehler, Dale Copedge, Raul Gonzales, Timothy Hanna, Dianne Holman, Adam Matson, Al Platt, Kay Randolph-Back, Ken Mitchell

OMA

Board Chair, Joe Brehler announced his displeasure with the state legislature as they did not renew the COVID precautions that allowed virtual participation. Therefore, effective January 1, 2022 it reverted back to old law which only allows board members to vote if they attend in person with the only exception being, military service.

Mr. Brehler explained that this has created an especially difficult situation for board member, Paul Palmer based on his concern that others may not be able to understand him when speaking with a mask, and therefore, would like to fully participate virtually. While he could request an accommodation to not wear a mask at the in person meetings, that would put his health at risk. Commissioner, Emily Stivers suggested that Mr. Palmer look into this further related to the Open Meeting Act and consider reaching out to Disability Rights of Michigan to seek guidance.

Mr. Paul Palmer Sara Lurie that he is working with an attorney and a lawsuit will be filed next week.

Board Chair, Joe Brehler stated that he contemplated allowing members to participate and vote. However, based on Sara Lurie and Al Platt being strongly against doing so, he has decided not to do so and requested that the minutes reflect the names of the board members observing via Zoom.

Board members observing via Zoom:

Emily Stivers, Maxine Thome, Paul Palmer

Excused:

None.

Welcome and Introductions

Board chair, Joe Brehler announced to the CMHA-CEI Board of Directors that at the organizational meeting of the Clinton County Board of Commissioners held on January 4, 2022, Ken Mitchell was appointed as the Board Representative to the Community Mental Health Board, replacing Commissioner Dwight Washington.

On behalf of the CMHA-CEI Board of Directors, Mr. Brehler welcomed Commissioner Mitchell and asked that each of the board members introduce themselves.

Previous Meeting Minutes:

ACTION:

MOVED by Kay Randolph-Back and SUPPORTED by Dale Copedge that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the December 16, 2021 meeting minutes with the following copy/edit technical corrections:

- Adding the words: Coronavirus contracted and striking the word acquired in the first sentence, and changing the placement of the word “been” in the second sentence (see below):

Board member, Dwight Washington inquired as to how we have done with Coronavirus contracted through building contacts as well as inquired about how compliant staff are with the wearing of masks and other safety practices.

CEO Sara Lurie advised that contractions have been anecdotally ~~been~~ more frequent outside work than at work as staff have adjusted to wearing masks over the past 2 years, which has helped stop the spread within the building.

MOTION CARRIED unanimously.

Adoption of Agenda:

ACTION:

MOVED by Timothy Hanna and SUPPORTED by Kay Randolph-Back that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the January 20, 2022 Agenda as written.

MOTION CARRIED unanimously.

Public Comment:

None.

Mid-State Health Network (MSHN) Update:

Board Chair, Joe Brehler reported that Mid-State Health Network (MSHN) Board of Directors met and noted the following take-a-ways:

- MSHN appropriated \$20,000 to CMHAM Special Assessment for educational type activities with a 16 – 4 vote.
- MSHN does not pay Annual dues to CMHAM.
- Staffing shortages (short-term approach) not sufficient unless the ability to sustain is looked into.
- CMHs returned \$50 million which is truly unfortunate. CMHA-CEI's portion was \$25 million.

Dianne Holman had no additional items to report.

Kay Randolph-Back pointed out that CMHA-CEI accounted for half of the return. Joe Brehler noted that the other CMHs are much smaller than CEI, which contributes to this point and informed the board that the next largest contribution was received from the Saginaw CMH in the amount of \$10 million dollars.

CEO Report

CEO, Sara Lurie introduced QCSRR Director, Joyce Tunnard, who in turn introduced, Greg Fox and Ashlee Bailey. Mr. Fox presented the Recipient Rights process highlighting the functions of the Recipient Rights Office which included (attached):

- Prevention
- Education
- Monitoring
- Complaints

Mr. Fox advised that if any member of the board is interested in additional information regarding an overview of the investigative process, feel free to reach out to the Recipient Rights office for additional information as he would be happy to share and reported that Recipient Rights trainings are being conducted via Zoom since June, 2020 and that they continue to modify the program to stay up to date as the information is ever evolving., reporting that 80 – 90% of the investigations are abuse/neglect. The other category is right protection of the individuals we serve.

ACTION: Board members were invited to join one of the 2-hour Zoom trainings, if interested and shared that if members had any additional questions following this meeting to feel free to reach out to either Joyce Tunnard, Director QCSRR or Sara Lurie, CEO.

Staff member Ashlee Bailey provided an overview of the Recipient Rights definitions (attached.)

Sara Lurie thanked Joyce Tunnard, Greg Fox and Ashlee Bailey for all of their work in ensuring that CMHA-CEI has a great process in place, then provided the following CEO Updates:

- **Recruitment & Retention**

As part of our efforts to address shortages of master's prepared behavioral health therapists, we have been discussing various options for recruitment and retention. One option that is immediately available and actionable is to improve our pipeline from Michigan State University School of Social Work to employment at CMHA-CEI. As a result, we are looking to pilot an exciting opportunity to create and sponsor a cohort of Behavioral Health Scholars made up of 4-6 current CMHA-CEI Bachelor level clinical staff members through the Masters of Social Work program at Michigan State University starting this fall for the 22-23 academic year. In the event that there are more interested staff who are admitted to MSU, than we can accept in the cohort, we will be developing a selection process. To date we have received an incredible response of about 24 bachelor level employees reach out to HR and express interests for the School of Social Work. We will know late March, early April how many will move forward with the Application process so we will wait to see how many are interested in applying through MSU as they would need to apply now for fall entry into the Master's program at MSU and must be accepted for consideration of this sponsorship.

- **MSU Pipeline Cohort Project**

We are very excited about piloting this opportunity to retain, support, and advance current staff members through their pursuit of an advanced degree and beyond for those staff who are currently working in a clinical department, have a bachelor's degree, and are thinking about pursuing a Masters in Social Work.

In general, CMHA-CEI would work with MSU and cover the tuition costs of the program with agreement from participating staff that they would commit to working post master's degree for a designated period of time for each year of sponsorship in a Master's level clinical position or repay the organization. A stipend to cover other related school expenses may also be available. We don't have all of the details worked out to share as we will be doing more detailed

planning between now and the start of the fall academic year.

The application deadlines for the 2022/2023 academic year
Advanced Standing - January 10, 2022 with a final deadline - February 7, 2022.

Most working individuals opt for the Regular 3 Year Part-Time Program or the 3 Year Part-time Weekend program. The 2 Year Part-Time Advance Standing Program may be of interest if you have completed a BSW in the last 4 years.

Sara Lurie, CEO shared thanked Board Member, Maxine Thome for all of her dedication and commitment and efforts with regards to assisting with getting this program in place.

ACTION: Board member, Dale Copedge, when available requested information regarding the Diversity of the list of applicants who apply and are accepted by MSU.

- **WILX Media Campaign**

Sara reported that on January she will provide a testimonial on why she works at CMHA-CEI, and share what part of the CMHA-CEI's mission and vision appeal to her most as well as what she most likes about the work. Additionally, they will film residential and take some pictures at homes for more community based pictures. However, reported that the majority of filming was completed last Thursday with employee testimonials, which went great.

The billboards are set to be out by March. We are seeking a more diverse set of pictures to add to the billboards and match the WILX Campaign.

WILX Campaign is planning to go live in February. There will be commercials and media ads.

All employees will not be included due to set times for commercials but they are also going to create an employee testimonial video for us. We will be able to share this on our social media sites and have staff share with candidates.

Morgan Mckittrick is the lead HR staff working with WILX on the campaign, However, Rachel from PR has been a tremendous help and partner to HR in the development of this campaign.

Board member, Raul Gonzales commented that he had an opportunity to see some of the older recruitment footage and complimented Sara Lurie on what an awesome job she did in the areas of honesty, confidence and expressing the compassion that she has for our consumers, staff and this community and commented that he was proud to have her as the CMHA-CEI representative and that the ads were very effective.

- Redesign Efforts/Advocacy Efforts

CEO, Sara Lurie reported that the next 60 days will be a critical time reporting that quite a bit of legislation moved in the supplemental budget, however at this point MDHHS has not expressed any major concern about it. Kay Randolph-Back shared that it is rather worrisome that it has been noted that there is some concern regarding the amount of turnover in the Governor's Office; which is affecting subject matter knowledge based on some comments made during the most recent Legislation & Policy Committee meeting.

Joe Brehler commented that the concern is health plan advocates and support with Whitmer's campaign, as the recipients of this would be the health plans.

ACTION: CMHA-CEI will definitely need to keep those advocacy letters and phone calls showing up in the Governor's Office to keep her aware of the opposition.

Board Member, Timothy Hanna inquired about the status of the Governor listening tours and whether or not Ms. Lurie had any feedback regarding how they were going?

Ms. Lurie reported that she has not seen any results from the Governor Listening Tours and commented that she expects that the results may be included in the upcoming State of the State.

ACTION: Paying close attention to any movement that may occur.

CEO, Sara Lurie thanked all of the board members for their efforts and advised that she will continue to follow-up on ACTION ALERTS and keep an eye out for any opportunities for public comment hearings.

Finance Committee

New Expense Contract: Summit Pointe – COFR Agreement

ACTION:

MOVED by Kay Randolph-Back and SUPPORTED by Al Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) authorize CMHA-CEI to enter into an expense contract with Summit Pointe to provide the services listed below for the period of January 1, 2022 through September 30, 2022 and receive the following rates:

Attachment B – Service Codes and Rates

ABA Service Rates										
Code	Service Description	Reporting Units	Provider Type	BCBA	BCaBA	QBHP	LP/LLP	BT	Modifier	Timeframe
97151	ABA Behavior Identification Assessment	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$48.00	\$34.00	\$48.00	\$48.00			10/1/2021-9/30/2022
0362T	ABA Behavioral Follow-up Assessment	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00			10/1/2021-9/30/2022
97153 COVID-19 Rates	ABA Adaptive Behavior Treatment	per 15 minutes	BCBA, BCaBA, QBHP, LP/LLP, or BT	\$15.66	\$15.66	\$15.66	\$15.66	\$13.16	C2	10/1/2021-09/30/2022
97154 COVID-19 Rates	ABA Group Adaptive Behavior Treatment	per 15 minutes	BCBA, BCaBA, QBHP, LP/LLP, or BT	\$4.95	\$4.95	\$4.95	\$4.95	\$4.59	C2	10/1/2021-09/30/2022
97155	ABA Clinical Observation and Direction of Adaptive Behavior Treatment	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00			10/1/2021-9/30/2022
97155-GT	ABA Clinical Observation and Direction of Adaptive Behavior Treatment, telepractice	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00			10/1/2021-9/30/2022
97156	ABA Family Behavior Treatment Guidance	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00			10/1/2021-9/30/2022
97156GT	ABA Family Behavior Treatment Guidance, telepractice	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00			10/1/2021-9/30/2022

97157	ABA Multiple Family Behavior Treatment Guidance	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$12.00	\$8.50	\$12.00	\$12.00			10/1/2021-9/30/2022
97158	ABA Adaptive Behavior Treatment Group	per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$8.57	\$6.07	\$8.57	\$8.57			10/1/2021-9/30/2022
0373T COVID-19 Rates	ABA Exposure Adaptive Behavior Treatment	per 15 minutes	BCBA, BCaBA, QBHP, LP/LLP, or BT	\$30.66	\$21.91	\$30.66	\$30.66	\$28.16	C2	10/1/2021-09/30/2022

MOTION CARRIED unanimously.

New Revenue Contract: Sparrow Health Systems

ACTION:

MOVED by Kay Randolph-Back and **SUPPORTED** by Al Platt that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a new contract with Sparrow Health Systems to provide 2.0 FTE Mental Health Therapists for the period of February 1, 2022 to September 30, 2022 and receive \$154,745.

MOTION CARRIED unanimously.

Expense Contract: Dell Computer

ACTION:

MOVED by Kay Randolph-Back and **SUPPORTED** by Raul Gonzales that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to purchase laptop computers from Dell Computer and pay \$130,029.75.

MOTION CARRIED unanimously.

Consumer Advisory Council

CAC Board Liaison, Raul Gonzales provided an update from the January 6, 2022 Consumer Advisory Council Meeting. Highlights included:

- **Certified Community Behavioral Health Clinics (CCBHC.)**

- **Feliz Rodriguez, CMHA-CEI Diversity & Inclusion Officer will be serving as an ex-officio member in an effort to gain insight and understanding of the consumer experience in relation to Cultural Linguistic Competence (CLC). Feliz will provide a presentation on CLC at a later date.**
- **Save the Date: Annual Community Event scheduled, March 29, 2022 from 8:30 – 11:30 am at the Lansing Center, will be in-person with a virtual option. More details to come as we get closer to the event.**

As a point of clarification, Board Chair, Joe Brehler advised that due to the current increase in COVID cases, the decision has been made to go completely virtual for this year’s Annual Community Event. Therefore, there will not be an in-person gathering at the Lansing Center on March 29, 2022.

CAC Board Liaison, Raul Gonzales thanked CAC member Linda Matson for her presence at this evening’s meeting and for all of her input and participation on the CAC since her term began acknowledging that Ms. Matson has been an actively engaged and a very vocal, supportive advocate for the public mental health system and thanked her for her continued dedication and commitment to serve in this capacity and fight for this community. It was noted that Ms. Matson testimonial was one of the one selected to be taped and shared based on the advocacy work through CMHAM.

In addition to Ms. Matson’s testimonial video being selected, Jeri Nicole-Wright and Board Member, Paul Palmer also had their videos selected by CMHAM.

The next virtual meeting is scheduled for February 3, 2022 at 3:30 pm.

Community Access Committee

The next Community Access Committee meeting is scheduled for Monday, March 28, 2022 at 5:30 pm, and will be held as a hybrid meeting.

New Business

None.

Public Comment

Daniel Arnold who spoke in general regarding redefining mental illness.

Linda Matson commented on how much Daniel Arnold’s public comment this evening inspired her and thanked Raul Gonzales for his comments earlier.

Additionally, she inquired as to whether there was any way to get stories to the Governor's Office or to Representative Shirkey's office as she has made it one of her missions to continue to seek creative ways on how to get consumer stories shared as she continues to advocate throughout the community. Ms. Matson suggested possibly incorporating some of the consumer stories with the media campaign shared earlier by CEO, Sara Lurie.

Unfinished Business

Approval of Closed Session Minutes of December 16, 2021

ACTION:

MOVED by Dale Copedge and SUPPORTED by Al Platt to go into closed session at 7:01pm.

MOTION CARRIED unanimously.

ACTION:

MOVED by Raul Gonzales and SUPPORTED by Kay Randolph-Back to come out of closed session at 7:03 pm.

Adjournment

The meeting adjourned at 7:03p.m. The next meeting is scheduled for Thursday, February 16, 2022, beginning at 6:00 p.m., and will take place at 812 E. Jolly Road, in the Atrium. Because CMHA-CEI is a health care provider, distancing and face-mask requirements will remain in place regardless of an individual's vaccination status. The meeting space will be set up with at least 8 feet between seats.

Minutes Submitted by:

Aleshia Echols

Executive Administrative Assistant