

Staff Present:

Sara Lurie, Ericanne Spence, Sharon Blizzard, Shana Badgley, Joyce Tunnard, Joanne Holland, Karla Block, Gwenda Summers, Jennifer Stanley, John Peiffer, Julie Vermett-Pollok.

Excused: None

<u>Public Present</u>: Daniel Arnold, Elizabeth Pratt

<u>Union Representation</u>: Naudia Fisher

<u>Call to Order</u>: The meeting was called to order by Board Chair, Paul Palmer at 6:00 p.m.

Roll Call:

Paul Palmer, (Lansing, Ingham County, Michigan); Joe Brehler, (Lansing, Ingham County, Michigan); Al Platt, (Meridian Township, Ingham County, Michigan); Dwight Washington, (Bath Township, Michigan); Emily Stivers, (Meridian Township, Ingham County, Michigan); Dianne Holman, (Meridian Township, Ingham County, Michigan); Dale Copedge, (Lansing, Ingham County, Michigan); Adam Matson, (Delta Township, Eaton County, Michigan); Kay Randolph-Back, (Eaton Township, Eaton County, Michigan); Timothy Hanna, (Watertown Township, Clinton County, Michigan) <u>Excused</u>: Raul Gonzales, Maxine Thome 6:11 p.m. Maxine Thome arrived, after Roll Call

Previous Meeting Minutes:

ACTION:

MOVED by Kay Randolph-Back and SUPPORTED by Alan Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the December 17, 2020 meeting minutes with revision to page five as, Motion to reconsider the vote by which the agenda was adopted; page 12 virtual meeting is acceptable through March 2021 and previously, in-person meetings were to resume as of January 2021; and page 14 the date of next meeting needs to state 2021, not 2020. Kay stated she was not clear as to the meaning of defunding the police under the Unfinished Business portion of the minutes.

MOTION PASSED with 10 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Timothy Hanna.

Excused: Raul Gonzales, Maxine Thome 6:11 p.m. Maxine Thome arrived, after Roll Call.

Adoption of Agenda:

ACTION:

MOVED by Joe Brehler and SUPPORTED by Kay Randolph-Back that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the January 21, 2021 Agenda, with Finance item #11 being removed, as it was only an update to the Finance Committee; Finance item #12 being an Action item; Building and Sites items #3 & #4 being reviewed by Board members via the committee meeting minutes as updates; and the January 25th, Community Access Committee meeting being canceled.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Raul Gonzales

Public Comment on Agenda Items: None.

Mid-State Health Network (MSHN) Update:

MSHN Update: Joe Brehler and Dianne Holman stated the Premium Pay was approved to continue through July 9, 2021. There is advocacy for the Premium Pay to be made permanent as the positions are on the lower end of the pay scale. Joe is pleased that it is being considered for those positions. There was discussion of extending the Premium Pay to additional positions. However, there was not much interest in that topic. MSHN is releasing a Request for Participation for Residential Treatment in the MSHN region. CMHA-CEI has one, however there is an interest in having additional providers. Joseph Sedlock's contract as MSHN Chief Executive Officer was extended for three years. Kay asked and Joe and Dianne confirmed that they used data collected by CMHA-CEI staff in their advocacy to MSHN to broaden the eligibility for Premium Pay. Kay asked if MSHN discusses the Federal Medical Assistance Percentages (FMAP) extension of Medicaid. Joe stated that they do not.

CEO Report

Sara Lurie provided the written report and the following updates:

- The State passed the Direct Care Wage (DCW) through February as first supplemental. It was not included in the second supplemental proposal. So, there may be some advocacy for it to be extended beyond February and to make it permanent in next year's budget. It is secured for CMHA-CEI's region through July. The purpose of the DCW is meant for a large group of direct care workers in varying settings, beyond just behavioral healthcare.
- It is hoped the Governor's budget will include Certified Community Behavioral Health Clinic (CCHBC) demonstration project funding.
- There is advocacy for federal dollars to be directed toward the Block Grant (BG) cuts and smooth that process in substance use disorder (SUD) treatment.
- The new legislative session started January 13th. The next elected officials meeting is January 25th.
- The State is promoting the current public system and not picking up the redesign efforts. Public agencies have risen to the occasion in the pandemic and utilized their strong relationships in communities to meet needs of consumers. Some legislators still want to see privatization.
- CMHA-CEI has made all staff aware of vaccination opportunities through Ingham County Health Department and McLaren Greater Lansing.
- Sara commended the Human Resources, Finance and Information Services

team that facilitated the new Connect software implementation.

Paul Palmer stated he was recently on a call with a federal representative who is introducing legislation for direct support workers. He will keep Sara updated.

Kay Randolph-Back thanked Sara for including the summary of the Rand Corporation in her written report. Kay recommended it to the Board as it gives a global view of a better future.

BUSINESS ITEMS:

<u>Program & Planning Committee</u> The January 11, 2021 meeting was canceled.

<u>Finance Committee</u> <u>Amended Revenue Contract Renewal: 55th District Court</u> <u>ACTION:</u>

MOVED by Joe Brehler and SUPPORTED by Alan Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to approve the amended contract with the 55th District Court to provide the clinical team for the continuation of a Mental Health Court in Ingham County for the retroactive period of October 1, 2020 through September 30, 2021 and receive \$267,087.00.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

<u>960 Onondaga Rd: Engineered Septic System Replacement</u> <u>ACTION:</u>

MOVED by Joe Brehler and SUPPORTED by Maxine Thome that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a one-time service contract for purchase of a new Engineered Septic System and Drain Field for the residential property at 960 Onondaga Road, Holt Michigan, in Ingham County, from G.A. Hunt Excavating, LLC. 1220 East Taft Road St Johns, MI, 48879, and for CMHA-CEI to pay G.A. Hunt \$35,382.43 for the goods and services associated with this service contract. MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

Service Agreement: Johnson Controls for Camera Software, Servers, and Cameras ACTION:

MOVED by Joe Brehler and SUPPORTED by Dianne Holman that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into an annual service agreement to purchase Security Equipment Services from Johnson Controls Security Solutions LLC., 2970 Walkent Dr. NW, Walker, Michigan 49544-1453. This service agreement covers January 1, 2021 through December 31, 2021, and includes priority response to security system issues including all trouble shooting, maintenance and system component replacement of Camera software, Servers and Cameras. Cost of this annual service agreement: \$20,773.36 per year.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

Lease Renewal: 3962 Vanetter Rd, Williamston, Michigan 48895 ACTION:

MOVED by Joe Brehler and SUPPORTED by Alan Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to lease 3962 Vanetter Rd, Williamston Michigan 48895 from Linda Hackle, as Trustee for the Charles R. Perkins Trust, residing at 4975 Van Atta Road, Okemos Michigan 48864 for the period of February 1, 2021 through January 31, 2024 and for CMHA-CEI to pay as follows: Monthly Lease Rate \$2,493.83; Annual Lease Rate \$29,925.96.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna. <u>Excused:</u> Raul Gonzales

<u>Revenue Contract Renewal: Ingham County Health Department</u> ACTION:

MOVED by Joe Brehler and SUPPORTED by Dianne Holman that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a Collaborative Services and Referral Agreement with CMHA-CEI Ingham County Health Department for Mental Health Therapist Supervisor; a Community Mental Health Coordinator and a Behavioral Health Consultant for a total amount of \$944,096, effective February 1, 2020 through January 31, 2021.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

<u>Revenue Contract Renewal: Ingham County Health Department Collaborative</u> <u>Services and Referral Agreement</u>

ACTION:

MOVED by Joe Brehler and SUPPORTED by Dianne Holman that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to renew the contract with the Ingham County Health Department for services for the retroactive periods of October 1, 2019 through September 30, 2020, and October 1, 2020 through September 30, 2021, and to agree to automatically renew this Agreement annually. The amount of the agreement is \$720,000.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

Expense Contract Renewal: Relias

ACTION:

MOVED by Joe Brehler and SUPPORTED by Alan Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to pay MSHN \$64,730.28 for Relias online training for the period of October 31, 2020 through November 1, 2021.

MOTION PASSED with 10 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Timothy Hanna.

Excused: Raul Gonzales, Maxine Thome

6:54 p.m. Maxine Thome left the meeting.6:55 p.m. Maxine Thome returned to the meeting.

Expense Contract Amendment: McBride Quality Care Services, Inc. ACTION:

MOVED by Joe Brehler and SUPPORTED by Dianne Holman that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a contract amendment with McBride Quality Care Services, Inc. to purchase specialized residential services, inclusive of Community Living Supports (H2016) and Personal Care (T1020), for the period of January 13, 2021 through September 30, 2021 and pay the rate below.

Provider	Facility	License	Service	Code	Rate	Unit
		Number				
McBride	McBride	AS19039649	Personal Care	T1020	\$193.76*	Per
Quality Care	Schavey	5	and	and		Diem
Services, Inc.	AFC		Community	H2016		
			Living Support			

*The provider will receive approved COVID-19 Premium Pay amounts in addition to this rate.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales **COVID-19 Additional Compensation for Provider Workforce Members Delivering Community Living Supports and Personal Care in Congregate or Individual Residential Settings for CMHA-CEI Employees – Extended through 7/09/2021** <u>ACTION:</u>

MOVED by Joe Brehler and SUPPORTED by Dale Copedge that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to amend the COVID-19 Additional Compensation for CMHA-CEI Direct Care Staff to cover the period of January 9, 2021 through July 9, 2021 as follows:

- Direct Care Worker wage adjustment of \$2/hour (two dollars per hour)
- \$4/hour (four dollars per hour) in facilities/settings where staff are providing supports and services to beneficiaries that have tested or screened positive for COVID-19.

Premium Pay will be applied when providing the following services face to face:

- Community Living Supports (H2015, H0043, H2016)
- Personal Care (T1020)
- Respite (T1005)
- Skill Building/Out of Home Non-Vocational Services (H2014)
- Crisis Residential Services (H0018)
- Residential Services -SUD (H0018, H0019)
- Withdrawal Management SUD (H0010, H0012)

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

COVID-19 Additional Compensation for Provider Workforce Members Delivering Community Living Supports and Personal Care in Congregate or Individual Residential Settings for CMHA-CEI Providers – Extended through 7/09/2021 ACTION:

MOVED by Joe Brehler and SUPPORTED by Dale Copedge that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI management to amend the COVID-19 Additional Compensation for CMHA-CEI Provider Direct Care Staff to cover the period of January 9, 2021 through July 9, 2021 and offer via contract amendments per diem adjustments (or unit rate adjustments in the case of time-based units of service) of:

- Direct Care Worker wage adjustment of \$2/hour (two dollars per hour) plus 12% admin load to cover taxes, fringes and administrative costs.
- May adjust per diems to reflect up to \$4/hour (four dollars per hour) plus a 12% admin load to cover taxes, fringes and administrative costs at facilities/settings where staff are providing supports and services to beneficiaries that have tested or screened positive for COVID-19.

Service Description	Codes / Time
Crisis Residential Services	H2018 – Per Diem
Unlicensed Community Living Supports (CLS)	H2015 – 15 minutes
in Independent Living/Own Home	H0043 Per Diem
Community Living Supports (CLS) in Licensed	H2016 – Per Diem
Specialized Residential Setting	
Personal Care in Licensed Specialized	T1020 – Per Diem
Residential Setting	
Overnight Health and Safety Supports	T2027 – 15 minutes
Out of Home Prevocational Service	T2015 – Hour
Respite	T1005 – 15 minutes
	S5151 – Per diem
Skill Building Assistance	H2014 – 15 minutes
ABA Adaptive Behavioral Treatment	97153 – 15 minutes
ABA Group Adaptive Behavioral Treatment	97154 – 15 minutes
ABA Exposure Adaptive Behavioral Treatment	0373T – 15 minutes

For services included in the summary below for all currently contracted services.

Provider Requirements:

Only those providers that agree to the following provider requirements will receive the adjustments:

- In all cases, all documentation requirements of this guidance shall be followed:
 - Employee Wage Attestation (wage verification) signed by the direct care worker employee and maintained by the employer;
 - and a MSHN Direct Care Worker Spreadsheet completed by the provider and provided to CMHA-CEI;
 - and must agree and submit to an audit against payroll records to confirm that the direct care worker adjustment was received;
 - and any other documentation requirements that may be required by Michigan Department of Health and Human Services (MDHHS) or Mid-State Health Network.
- In all cases, the provider direct care worker employee receiving the increase must be delivering services during the eligibility period of 4/1/20 to 09/30/20

(NOTE: Now 07/09/21 under SB 690). Employees not delivering the eligible service code services are excluded.

This temporary program is intended exclusively to provide additional compensation for direct care workers providing "hands on"/direct services and supports to individuals.

CMHA-CEI Expectations:

• Contract amendments executed by CMHA-CEI and provider shall include language that:

Per diem adjustments (or unit rate adjustments in the case of timebased units of service) provided under this temporary program are subject to offset against any state or federal funds received by the provider for the same purpose over the same period of time.

• Contract amendments should also include the appropriate elements from the "Provider Requirements" sections above.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

COVID-19 Employee Payment:

ACTION:

MOVED by Joe Brehler and SUPPORTED by Emily Stivers that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to pay all eligible employees two, one-time payments of \$500 each for working during the COVID-19 pandemic. The first payment will be made in February to employees who worked from March 21, 2020 through December 11, 2020. The second payment will be made in the Spring to employees who worked from December 12, 2020 until the pay period ending date that is prior to the date of the payment.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna. <u>Excused:</u> Raul Gonzales

Consumer Advisory Council

Kay Randolph-Back reviewed the January 7, 2021, meeting Snapshot. The response rate for annual consumer surveys was lower than previous years because surveys had to be mailed to consumers. The Council would like to brainstorm with Quality Customer Service (QCSRR) staff for ways to increase the response rate. The Council reviewed their By-Laws with minor changes. The Council discussed the current phase of the agency's pandemic Phase-in Recovery Plan. Simone Taylor will be the consumer member on MSHN's Regional Consumer Advisory Council. The Council was told there are difficulties in collecting six-month data for CCBHC due to COVD19. Jerri Nicole Wright is submitting an entry for an essay contest.

<u>Human Resources Committee</u> No Meeting in January.

<u>Recipient Rights Committee</u> No Meeting in January.

Executive Committee No meeting in January.

Building and Sites Ad Hoc Committee

<u>Families Forward 812 E. Jolly, Suite 311 Renovation Details and Costs</u>: John Peiffer presented on the renovations to 812 East Jolly Road, Lansing, Suite 311 for Families Forward (FF).

ACTION:

MOVED by Paul Palmer and SUPPORTED by Joe Brehler for the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham counties to authorize CMHA-CEI staff to act as General Contractor to complete \$82,000 worth of renovations, by working with local material suppliers and sub-contractors at prevailing wage, in order to renovate Suite 311 at 812 East Jolly Road, Lansing, Michigan, to be completed by mid to late May 2021. Renovations required in advance of relocating a unit within the Families Forward Program. The expense of these renovations will be allocated against the CMH Ingham County Building Maintenance Fund in which CMHA-CEI will repay the amount in full to Ingham County at the completion of the project, pending Ingham County Building Authority Project Approval. The expense of these renovations is reflected in CMHA-CEI's FY

2021 budget. The expense for renovations will not affect CMHA-CEI's fund balance.

Project Cost Renovations Suite 311							
812 E Jolly Road							
For Families Forward / Child and Family Outpatient							
Project Cost Proposal Renovations to Suite 311							
Trade	Company Name	Amount	Scope of work description				
Electrical	Summit Contractors Inc.	\$45,660	Electrical outlets, data lines and ports, LED Lighting, power to HVAC, Bid from Summit.				
Mechanical (HVAC)	Andersen Air Conditioning, Inc	\$14,885	Demo duct work and install two new VAV's. Labor and materials.				
Fire Supression	Delau Fire	\$2,400	Fire Alarm Devices, relocate and add new				
Flooring	LTM	\$0	Carpet work, re use existing.				
Carpentry	CMHA CEI Carpenters	\$15,000	Doors, door frames, drywall, metal studs, fasteners, ceiling grid track, ceiling pads, trim work, paint, etc.				
	5% Contingency	\$3,898	Unforseen conditions.				
	Grand Total	\$81,843					

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

Dianne Holman asked if this completed the renovation work for Families Forward (FF). Sara stated that it is only a portion of the renovations needed for FF. The space available to FF in the Ingham County building is small and additional space is needed. Finance and QCSRR staff will continue to work remote, freeing up space for FF to use.

Property Lease via Memorandum of Understanding (MOU) at 616 West Shiawassee ACTION:

MOVED by Paul Palmer and SUPPORTED by Alan Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a Memorandum of Understanding (MOU) with Child and Family Charities, January 17, 2021 to March 1, 2021, to rent 616 West Shiawassee Street, Lansing, Michigan; contingent upon Child and Family Charities acceptance of and signature on the MOU.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

John Peiffer reported that Child and Family Charities signed the MOU. He checked into required licensure and they do not need any additional licensing.

Additional project updates are available in the January 14, 2021, Building and Sites Ad Hoc Committee minutes.

By-Laws Ad Hoc Committee

Legislature changed the law between the first reading of suggested By-Laws revisions in November and the second reading in December. Kay Randolph-Back sent suggested By-Laws amendments to the Board members prior to this meeting. Kay reviewed the additional changes suggested by the Ad Hoc Committee in January, to Article V, Section G to allow for compliance with the law should further changes be made to legislation surrounding meeting attendance electronically, by telephonic or video conferencing, without needing additional revision. Kay thanked the Ad Hoc Committee members for their assistance. Paul Palmer thanked Kay for her efforts in making the revisions.

ACTION:

MOVED by Kay Randolph-Back and SUPPORTED by Emily Stivers that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, Ingham Counties adopt the revisions recommended by the By-Laws Ad Hoc Committee to the CMHA-CEI By-Laws in the Effective Date, Preamble, Article I, Article IV, Article V, Sections F through L and Article VIII as written.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

<u>Excused:</u> Raul Gonzales

Community Access Committee

There was no meeting in December. The January 25, 2021, meeting was canceled. The next meeting is scheduled for March 22, 2021, at 5:30 p.m.

<u>Unfinished Business</u> None.

<u>New Business</u> None.

Public Comment

Daniel Arnold recognized the work of his great care providers. His Case Manager is supportive as he sets new goals; writing books, being a public speaker and assisting agencies with training to raise awareness and reduce stigma. He recognized Dr. Arnold for helping him with a medication issue. He encourages consumers to get help for themselves.

Adjournment

The meeting adjourned at 7:30 p.m. The next meeting is scheduled for Thursday, February 18, 2021, and will be held virtually beginning at 6:00 p.m.

Minutes Submitted by: Julie Vermett-Pollok, Clinical Administrative Assistant