

## CMHA-CEI Training Grid For Applied Behavior Analysis Providers

I = Only Required Initially Upon Hire

A= Required Initially and Annually

2 = Required Initially and every 2 years

Training	Initial Requirements	Behavior Techs	BCaBA, BCBA, LLP, QBHP, QLP
**Recipient Rights - Initial in Classroom, Annual Refresher online <sup>±</sup>	30 days of hire	A <sup>±</sup>	A <sup>±</sup>
**CPR & First Aid - Classroom	30 days of hire	2 - First Aid Only	N/A
Blood Borne Pathogens/ Infection Control	30 days of hire	A	A
HIPAA Privacy & Security	30 days of hire	A	A
Person-Centered Planning	30 days of hire	A - includes beneficiary IPOS	A
Appeals & Grievances	90 days of hire	N/A	A
**Basic Health & Medications - Classroom <sup>#</sup>	90 days of hire	2 - If Passing Meds	2 - If Passing Meds
Corporate Compliance	90 days of hire	A	A
Cultural Competency & Diversity	1 year	A	A
De-escalation Skills	90 days of hire	I	I
Environmental Safety	1 year	I	I
Limited English Proficiency (LEP)	90 days of hire	A	A
Trauma Informed Care	90 days of hire	I	I

±Initial Recipient Rights training must be in person/via zoom through CMHA-CEI. CMHA-CEI will accept another CMH Recipient Rights Orientation certificate. The Annual Recipient Rights Refresher course is completed through a paper test.

# - CMHA-CEI's standard goes above what Mid-State Health Network requires.