



Community
MENTAL HEALTH
CLINTON • EATON • INGHAM

**BOARD OF DIRECTORS
MEETING MINUTES
Thursday, June 21, 2018
6:00 p.m.**

**Eaton County Courthouse
Board of Commissioner's Room
1045 Independence Blvd
Charlotte, MI 48813**

Staff Present:

Shana Badgley, Sharon Blizzard, Karla Block, Patty Bonene, Janice Bowser-Glew, Beverly Brocks, Marie Carrell, Stacia Chick, Melissa Coussens, Bernadette Doebler, Gloria Doebler, Aleshia Echols, John Fauver, Carol Fischer, Chelsea Hadd, Pamela Hall, Kylee Hawkins, Megan Hazzard, Joanne Holland, Richard Jenness, Tia Johnson, Christina Johnson, Rosemary Jones-Raymond, Tina Jones, Joyce Jones, Larry Jones, Jennifer Kanouse, Drew Kersjes, Jeremy Kienitz, Kimberly Kienitz, Karen Koenigsknecht, Susan Korb, Sarah Landers, Beth Long, Sara Lurie, Andrea Manchip, Lee Major, Justin Marshall, Lisa Marshall, Pamm McDaniel, Lynn Mclaughlin, Raneé Murphy, James Olmstead, John Peiffer, Jacqueline Pierson, Jody Pohl, Martin Power, Tonya Seely, Deb Sides, Tiffany Sims, Emily Simpson, Ericanne Spence, Jennifer Stanley, Mary Stephens, Gwenda Summers, Tim Teed, Joyce Tunnard, Gwen VanAmber, Janice Vue, Bruce Vankerson, Janice Westrum, James Wilson, Thomas Winston, Teresa Wood, Amy Wortley, Scott Zanskas, Stefanie Zin

Public Present:

James Adam, Peckham
Carol Bappert, Sibling
Chris Bappert, Sibling
Mary Brinks, Sibling
Pam Chubb, Parent/Guardian
Susan and Marlene Corner, Parent/Guardian
Todd Culver, MARO
Mary Drew, Sibling
Jessica Diener, Peckham
Jayne Erikson, Parent/Guardian
Naudia Fisher, Local 459
Jeff Fleming, Local 459
Matt Gager, Consumer
Ray Gager, Parent
Agnes George, Parent/Guardian
Catherine George, Parent/Guardian
Dennis Hall, CMHA-CEI Retiree
Marcus Hayes
Karla Kamrada, Parent/Guardian
Matthew Kaufman, Parent/Guardian
Timothy Kaufman, Sibling
Vicki Kellogg
Patrick Ley, Parent/Guardian
Mary Locey, Friend
Janice Masters, Parent/Guardian
Megan McCall, Sibling
Patrica McKenna-Ley, Parent/Guardian
Janet Morgan
Virginia Murphy
James Powers, Community Member
Elizabeth Pratt, NAMI
Kristen Reese
Becky Rivera, Parent
Thomas Rivera, Parent
Mary Sharp, Parent/Guardian
Sharon Taylor, Local 459 President
Deb Voss, CMHA-CEI Retiree

Call to Order

The meeting was called to order by Dianne Holman at 6:00 p.m.

Roll Call

Joe Brehler, Dale Copedge, Raul Gonzales, Dianne Holman, Paul Palmer, Al Platt, Kay Pray, Kay Randolph-Back, Jim Rundborg, Chris Swope, Kam Washburn

Excused

Carol Koenig

Previous Meeting Minutes:

ACTION:

MOVED by Dianne Holman and SUPPORTED by Kay Randolph-Back to approve the meeting minutes of May 17, 2018 removing the following duplicate paragraph on page 5:

Mr. Brehler reported that there was also discussion about the 298 pilots. If Saginaw's pilot goes live they would be independent of the PIHP system and would be walking away from the region. MSHN does not foresee a reduction of expenses if this occurs, but would look to the other CMHs to fill the gap left by Saginaw. The go-live date for the 298 pilots has been pushed back to October 2019.

MOTION CARRIED unanimously.

Adoption of Agenda:

MOVED by Jim Rundborg and SUPPORTED by Paul Palmer to approve the meeting Agenda of June 21, 2018 with the following changes: New Business, OPEIU Agenda Item 11 changed to Agenda Item 10; Public Comment Agenda Item 10 changed to Agenda Item 11, and add 2018 Diversity and Equity Statement as Item number 3 under Human Resources.

MOTION CARRIED unanimously.

Public Comment on Agenda Items:

Parents and guardians filled the Eaton County courthouse boardroom to standing-room-only capacity and implored the board overseeing mental health programs to

slow down the closing of day programs for some 500 developmentally disabled adults.

About 100 people attended. It was the first board of directors meeting of the Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) since families learned about a shutdown of seven Transitions programs. CMHA-CEI operates in three locations in Lansing plus sites in Charlotte, Grand Ledge, Mason and St. Johns. The changes are driven by 2014 federal Medicaid rules to defund any programs that isolate or segregate people. Instead, those with disabilities must be served in more integrated settings with the non-disabled. The Lansing area has about \$9.7 million at risk.

The initial rules were to take effect by March 2019, but the federal government has pushed it back to March 2022.

Some parents and guardians fretted that changing the programs to get developmentally disabled adults out in the community, rather than congregated at Transitions centers, could further isolate them. They worry they would end up stuck at home.

Excerpts from public comments included:

Matt Kaufman

When Laura is not working, she vegetates at home in front of the TV set," said Matt Kaufman, a retired doctor and father to Laura Kaufman. She has attended Transitions North for 19 years. Kaufman asked the commissioners to keep the workshop and day programs open and transition them to community-based programs or at least keep them open until the federal deadline of March 2022.

Laura is one of 112 workers at the Transitions North workshop, the only remaining employment in mid-Michigan where workers are paid less than minimum wage under federal waivers. Kaufman has Down syndrome.

"She lives to work. She is proud of her work. It gives her life meaning," her father told the board. He fears she will not be hired at regular jobs in the community.

Mary Gager Drew, Sibling

Dozens of parents, guardians and program participants stood up at the meeting to show solidarity when Mary Gager Drew of Grand Ledge spoke. She told officials about the "catastrophic impact" the closures would have on people like her brother, Matt Gager, a developmentally disabled adult who speaks only a few words.

The Transitions day program he attends allows him to be social and get out of his home, she said.

“We are all very troubled about CMH’s rash decision,” Drew said. “...why is CMH in such a hurry to jump off a cliff?”

Dale Copedge arrived at 6:10 p.m.

Jeff Fleming, representative of Office and Professional Employees International Union Local 459 commented that this is a tremendous change for people who are incredibly vulnerable and based on discussions that he has had, it is his understanding that with tweaking, CMHA-CEI could come into compliance. He also noted that about 95% of the time consumers are in the community.

Mr. Fleming stressed that although the current governor has chosen not to extend the state deadline to 2020, there will be an election in January, and a new governor elected. Mr. Fleming stated that Local 459 representatives have had an opportunity to meet with Gretchen Whitmer and Ms. Whitmer supports extending the timeline, if elected. This would allow for gradual change and give us an opportunity to look at this from the consumer and employee perspectives.

Jacqueline Pierson - Expressed concerns regarding limited employment opportunities for DD clients.

Patricia McKenna Ley - expressed displeasure regarding CLS, Medicaid HAP Waiver and licensing issues for adult respite services.

In addition, Ms. Ley thanked the board and CMHA-CEI staff (case managers and social workers) for the programs and support that her son has received over the past 26 years which has allowed her to continue working and keep her son in their home instead of placing him in a state institution.

Patrick Ley- Adult respite services licensing issue
Implored the board to continue to seek input from parents and caregivers and allow his son to live his life!

Kay Pray arrived at 6:28 p.m.

Megan McCall – Sister of Mary Drew who spoke on behalf of their brother Matt Gager. Ms. McCall said that she prays that CMHA-CEI has a plan so that Matthew

does not become a homebound person.

James Olmstead – CMHA-CEI Transitions Employee

Mr. Olmstead commented that he has worked for transitions for the past 2 years, prior to that, he was a residential employee for sixteen years. Mr. Olmstead stated that Transitions are community like no other, and expressed concern that the hypocrisy learned in gentle teaching is going to be stripped away. Mr. Olmstead questioned, how administration could promise a better model when they do not know what this model is going to be yet. In addition, there is uncertainty for employees regarding what will happen to jobs as the changes are implemented.

As an employee, Mr. Olmstead stated that he does not feel like we are all together in this and questioned why separate meetings are being held if we are together?

Deb Voss – CMHA-CEI Retiree with 30 years of service in the Transitions program expressed great concern by consumers who are asking, “What will happen to me?” Ms. Voss commented that “people have been told something, but don’t really know what’s going to happen.” This makes it very difficult for employees to manage and support. Ms. Voss asked the board to instruct Sara Lurie and Leadership to delay this decision and commented that if we know what is coming next, we can better manage. Ms. Voss expressed her sincere appreciation for the board’s service to the citizens of the tri-county area.

Jane Erikson – Encouraged the board to slow things down and stated that her greatest fear is that developmentally disabled (DD) folks will become unstimulated and unhappy. She commented that DD consumers need to be and have the right to be in the community and that our destination should be the consumer needs!

Mary Sharp – Asked a pointed question: Where were you all when the state reduced the General Fund?

Ms. Sharp commented that professionals need to be brought in to inform our boards of what is going on. Ms. Sharp went on to say, that in her opinion, evidence based practice is a corrupt system and suggested using the centralized information research base methodology. Ms. Sharp commented that about gentle teaching, no one should have to be trained to listen, be patient and respectful!

Public Comment ended at 6:53 p.m., on 6/21/18

Mid-State Health Network Update (MSHN)

Joe Brehler reported that MSHN Board of Directors have not met since CMHA-CEI board met last, therefore there is no updated information to report at this time. The next MSHN board meeting is scheduled for July 10, 2018.

Chief Executive Officer Report

Sara Lurie announced that a copy of the latest version of the Strategic Plan goals and strategies was sent via email to board members for review. The email also included the following guiding questions:

- Do the SMART goals and strategies adequately connect to practical vision and the intent of the draft goals identified by the Board and Leadership at our January 2018 workshop?
- Do the timelines reflect what you think are priorities? Are they realistic?
- Is there anything you think is missing?

ACTION: An outline of the draft strategic plan will be emailed next week with the goal of getting the full draft document to the board by the end of June. Once the strategic plan is finalized and approved, we will complete action plans on the strategies for the 1st year (FY19 October 1, 2018-September 30, 2019).

Home and Community Base Service

Ms. Lurie thanked the parents, guardians, advocates, and employees, who commented this evening during public comment and came out to express their concerns. In addition to the input shared tonight, Ms. Lurie informed the group that CMHA-CEI has hosted five consumer parent guardian meetings and stated that it has been very helpful and important to get information upfront.

Ms. Lurie indicated that she feels that it is very important to get information before we begin to work on the detailed implementation plan. She stated that she understands that this change is very difficult as well as understanding the importance of careful planning before any changes are made.

In addition, Ms. Lurie told the board that the Michigan Department of Health and Human Services are still enforcing the 2019 deadline, despite the federal change to 2022. She indicated that sticking to the 2019 deadline would allow a cushion to meet the final 2022 deadline.

“It is risky to not move forward,” she said.

CMHA-CEI Board members made no decision at the meeting. Ms. Lurie stated that she and staff are looking at successful programs elsewhere in the state, including

Washtenaw and Huron counties to increase our knowledge and shared that Huron made the transition in 2000 and has experienced less stigma with smaller groups. Feedback received indicate that neither staff nor community members want to go back to the day program model. Ms. Sara believes we will see good things for community and staff.

We will continue to update the FAQ, which can be accessed on-line. We also have created a one-page document, which was given to everyone who came in tonight that has the following email: HCBSTransition@ceicmh.org at the bottom of the page where questions can be submitted.

Board member Chris Swope commented that he does not feel we can risk not planning for it, due to federal and state risks.

Sara Lurie agreed that it is risky to not move forward because whether we wait until 2020, it does not change the work that will need to be done.

Board member, Raul Gonzales suggested reaching out to DHHS before moving forward to see if there is any flexibility with the date and encouraged leaders to explore redesign services with realistic timelines.

Board member, Kam Washburn inquired as to whether there was any indication of what happen to staffing levels for those CMHs who have already made the changes.

Ms. Lurie responded that there were no indication of staffing reductions. Existing staff remained with additional training. However, many of the models that we looked at are different from ours in that we directly operate all of our services and do many vocational services as well. Many of the other CMHs have contracted out vocational or CLS services. Because we have a combination of both, it is hard to say.

ACTION: CMHA-CEI is dedicated to continuing to inform stakeholders as information becomes available and to make the changes that we need to make moving forward. Next steps are to talk to staff and start and begin doing some detailed planning. More information will be available mid-July 2018.

Program & Planning Committee

New Expense Contract: DeWitt Area Recreation Authority (DARA) – Respite Camp MOVED by Raul Gonzales and SUPPORTED by Jim Rundborg that the Board of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a new contract and purchase respite services from DeWitt

Area Recreation Authority (DARA) and pay the rates listed below for the period of June 1, 2018 through November 30, 2018.

Name of Camp & License #	Address of Camp	Codes	Cost
DeWitt Area Recreation Authority (DARA) SD190308571 (2018 license pending)	16101 Brook Rd. Lansing, MI 48906 517-482-5117 Chad Stevens cstevens@dewittrecreation.org info@dewittrecreation.org	T1005 H0045 T2036 T2037	Week Rates: \$96 - \$135* *cost dependent on session attended and resident status.

MOTION CARRIED unanimously.

New Expense Contract: Karen and Kent Strachan

MOVED by Raul Gonzales and SUPPORTED by Jim Rundborg that the Board of Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a contract with Karen and Kent Strachan to purchase therapeutic foster care services for the period of July 1, 2018 through September 30, 2018 and pay \$89.24 per day for any placed youth.

Finance Committee

Revenue Contract: Michigan Department of Corrections – Office of Community Corrections

MOVED by Joe Brehler and SUPPORTED by Kay Randolph-Back that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties approve the Michigan Department of Corrections - Office of Community Corrections contract. The annual contract amount for the period of October 1, 2018 through September 30, 2019 is \$775,000.

MOTION CARRIED unanimously.

Revenue Contract Renewal: City of Lansing

MOVED by Joe Brehler and SUPPORTED by Paul Palmer that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to enter into a contract renewal with The City of Lansing, Human Relations and Community Services Department for the period of July 1, 2018 through June 30, 2019 and receive \$20,000 (Twenty thousand dollars) for those services.

MOTION CARRIED unanimously.

MOVED by Joe Brehler and SUPPORTED by Kay Randolph-Back that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham authorize:

Revenue Contract Renewal: 29th Circuit Court Swift and Sure Sanctions Probation Program

- CMHA-CEI to enter into a contract with 29th Circuit Court Swift and Sure Probation Program for the period of October 1, 2018 through September 30, 2019 and receive for those services \$100 per assessment and \$100 per group or individual counseling session.

Revenue Contract Renewal: Ingham County, 30th Circuit Court Swift and Sure Sanctions Probation Program

- authorize CMHA-CEI to enter into a contract renewal with the Ingham County 30th Circuit Court Swift and Sure Sanctions Probation Program to allow for SSSPP to pay the \$30.00 enrollment fee for all SSSPP probationers admitted to the House of Commons Aftercare program, with the annual amount not exceeding \$2700.00, for the period of October 1, 2018 through September 30, 2019.

MOTION CARRIED unanimously.

Expense Contract Renewal: Respite Services

MOVED by Joe Brehler and SUPPORTED by Chris Swope that the Community Mental Health Authority of Clinton, Eaton, Ingham Counties Board of Directors authorize CMHA-CEI to renew the contracts with the providers listed below and purchase Respite Services for the period of June 1, 2018 through November 30, 2018, and pay per the rate schedule below.

Rate Schedule:

Name of Camp & License #	Camp Contact Info	Codes	Cost
Camp Living Waters CR430200693 and	Michigan Conference Camp Association 536 E 6 Mile Rd Luther, MI 49656	T1005 H0045 T2036	Week Rates: \$350 - \$419*

SR430200114	(231)797-5107 info.camplivingwaters@gmail.com	T2037	*cost dependent on session attended and Level of Care.
Camp Sunshine – Camp Blodgett (West Olive) CR700238117	Camp Location: 10451 Lakeshore Dr West Olive, MI 49460 Main Office: PMB 200 430 E 8th Street Holland, MI 49423 (616)994-9897 office.campsunshine@gmail.com	T1005 H0045 T2036 T2037	Session Rate (4 days): \$300
Lansing Parks and Recreation Department Foster Community Center Kids Camp CD330308547 and SD330308549	200 N. Foster Ave. Lansing, MI 48912 (989) 848-2279 robin.anderson-king@lansingmi.gov	T1005 H0045 T2036 T2037	Session Rates: \$25-\$55* Pre/Post Care: Additional \$20 - \$60** *cost dependent on session attended and if Ingham County Resident. **Additional respite can be provided before or after camp session, with cost dependent on length of time and residency.

Pine Ridge Bible Camp CR410200754 and SR410200106	8415 17 Mile Rd Cedar Springs, MI 49319 (616)696-8675 michelle@pineridgecamp.com	T1005 H0045 T2036 T2037	Session Cost: \$390
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	kevin@pineridgecamp.com		
Rock Lake Christian Assembly CR590200783 and SR590200165	7389 Vestaburg Road Vestaburg, MI 48891 (989) 268-5377 Amy Dobyns [mailto: amy@rlca.org]	T1005 H0045 T2036 T2037	Session Cost: \$115 - \$300* *Cost dependent on session attended. Sessions are 3-5 days.
St. Francis Camp on the Lake CR300200817 AC300200817 SR300200075	10120 Murrey Rd. Jerome, MI 49249 (517)688-9212 director@saintfranciscamp.org	T1005 H0045 T2036 T2037	Session Cost: \$275 - \$550* *cost dependent on type of camp/ overnight or daytime
Young Life Timber Wolf Lake CR570200907 and SR570200333	Camp Address: 4909 N. Morey Rd Lake City, MI 49651 (231) 839-7552 Office Address: Young Life PO Box 520 Colorado Springs, CO 80901 (719)381-1800 timberwolf@twl.younglife.org	T1005 H0045 T2036 T2037	Session Cost: \$150
YMCA of Lansing Camp Pa-Wa-Pi CD330238314 and SD330238317	Camp Location: Pa Wa Pi 3235 E Grand River Williamston, MI 48895 Main Office: 2306 Haslett Rd. East Lansing, MI 48823 (517)484-6464 rgregory@ymcaoflansing.org	T1005 H0045 T2036 T2037	Session cost: \$135-\$155* *cost dependent on session attended, membership status, and age of individual.

MOTION CARRIED unanimously.

Expense Contract Renewal: Case Management of Michigan, Kalamazoo, MI 49003

MOVED by Joe Brehler and SUPPORTED by Kay Randolph-Back that Community Mental Health Authority of Clinton, Eaton, and Ingham Counties Board of Directors authorize CMHA-CEI to renew the contract with Case Management of Michigan to purchase the below listed services for the period of October 1, 2018 through September 30, 2019.

Service	Code	Unit	Authorized Rate
Case Management	T1017	15 Minute	\$100.00
Assessment, Treatment Plan	T1017	15 Minute	\$100.00
Medication Review	99213	Encounter	\$75.00
Nursing Evaluation	T1001	Encounter	\$100.00
Nursing Services	T1002	15 Minute	\$75.00
Group Therapy	90853	Encounter	\$45.00
Medication Injection	96372	Encounter	\$21.00
Psychiatric Evaluation	90791	Encounter	\$100.00

MOTION CARRIED unanimously.

Expense Contract Amendment: St. Lawrence – Sparrow

MOVED by Joe Brehler and SUPPORTED by Raul Gonzales that the Community Mental Health Authority of Clinton, Eaton, and Ingham Counties authorize CMHA-CEI to enter into a new contract with St. Lawrence - Sparrow for Partial Hospitalization services, for the period of June 1, 2018 through September 30, 2018 and pay \$350 per day, per consumer, when utilized for those services.

MOTION CARRIED unanimously.

Expense Contract Renewal: Relias Learning

MOVED by Joe Brehler and SUPPORTED by Kay Randolph-Back that the Community Mental Health Authority of Clinton, Eaton, Ingham Counties Board of Directors authorize CMHA-CEI to enter into contract renewal with Relias Learning LLC to purchase web-based online training services from Relias for the period of August 1, 2018 through August 1, 2023 and pay an annual subscription fee of \$64,730.28.

MOTION CARRIED unanimously.

Revenue Contract Renewal: FY 2019 Michigan Department of Health and Human Services - Community Mental Health Service Providers

MOVED by Joe Brehler and SUPPORTED by Jim Rundborg that the Community Mental Health Authority of Clinton, Eaton, Ingham Counties authorize CMHA-CEI to formally accept the FY2019 contract with the Michigan Department of Health and Human Services for the period of October 1, 2018 through September 30, 2019.

MOTION CARRIED unanimously.

Steady State Budget Projections for Fiscal Year 2018/2019

MOVED by Joe Brehler and SUPPORTED by Kam Washburn that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties accepts the Steady State Budget Projections for Fiscal Year 2018/2019.

MOTION CARRIED unanimously.

Recipient Rights Committee

Quarterly Report: January 1, 2018 – March 31, 2018

MOVED by Paul Palmer and SUPPORTED by Chris Swope that the Board of Directors of Community Mental Health Authority of Clinton, Eaton, and Ingham Counties accept the Recipient Rights Quarterly Report for the period of January 1, 2018 – March 31, 2018.

MOTION CARRIED unanimously.

Human Resources Committee

Second Quarter EEO Report

MOVED by Kam Washburn and SUPPORTED by Paul Palmer that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties accept the Second EEO Report from the period of January 1, 2018 through March 31, 2018.

MOTION CARRIED unanimously.

Labor Relations Second Quarter Grievance Report

MOVED by Kam Washburn and SUPPORTED by Jim Rundborg that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham

Counties accept the Second Quarter Labor Relations Grievance Report from the period of January 1, 2018 through March 31, 2018.

2018 Diversity and Equity Statement

MOVED by Kam Washburn and SUPPORTED by Raul Gonzales that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties accept the 2018 Diversity and Equity Statement.

Consumer Advisory Committee (CAC)

Raul Gonzales reported that CAC has begun the recruitment process to fill a couple of open positions within the committee. The Chair for this committee will keep the board posted as things develop.

Access Ad Hoc Committee

Dianne Holman reported that the most recent agenda included Access Updates, Review CMHA – “A Call to Action to Prevent Gun Violence and School Shootings”, and Strategic Planning Update Discussion.

Building and Site Ad-Hoc Committee

Dianne Holman reported the most recent meeting agenda included: 812 Jolly Road Expansion Update (Progress; Staff Move), Financial Report, Phase II – Renovation Plans (Process; Renovations; Costing), and Families Forward Renovation. The highlight of the meeting was the tour of the new building expansion and made a comment that it matches well with the existing building. The next meeting is scheduled for Monday, July 9 to discuss Families Forward project proposals and Phase II renovations.

Bylaws

Kay Randolph-Back reported that the bylaws are currently in a Que. However, she is closer to inaugurating this project and will keep the board informed of her progress.

Old Business

None

New Business

None

Public Comment:

Mary Brinks applauded the efforts of CMHA-CEI to move forward with change but commented that people are afraid. Ms. Brinks stated that this change has already

gone into effect in Manistee, now Ludington is overcrowded. Ms. Brinks suggested bringing in a skilled facilitator at public events, pulling information together to share with parents of success stories and keeping them included in the solution by sharing alternative opportunities, transportation options, etc., and encouraged all that change is good!

Sharon Taylor, Local 459 President

Thanked the board for listening to the concerns this evening and shared that she has been with CMHA-CEI since the closing of the state institutions back in 1981. Ms. President Taylor shared that CMHA-CEI has a long-standing history of striving toward a rich set of resources in staff. "We are all on the same team." President Taylor urged the board to be more transparent, use the resources that we have (parents, staff, consumers and advocates) to continue working together to develop an implementation plan that will meet the needs of the consumers, families and staff in these programs with the understanding that change is hard and many are fearful.

Jeff Fleming, representative of Office and Professional Employees International Union Local 459 shared with the board that CMHA-CEI has dedicated and compassionate staff who have for several years now been below the rate of inflation in the area of compensation and raises. Mr. Fleming solicited the board to consider passing along some of the \$9 million dollar surplus money to employees; especially in light of the difficult tasks that will need to be carried out in the coming months related to the transitions program. In addition, Mr. Fleming thanked the board for their service to the community.

OPEIU Local 459 and Local 512 Negotiations (Closed Session)

MOVED by Jim Rundborg and **SUPPORTED** by Chris Swope to go into closed session at 7:45 p.m., for OPEIU Local 459 and Local 512 labor negotiation discussions.

MOTION CARRIED unanimously.

Adjournment

The meeting was adjourned at 8:54 p.m. The next meeting is scheduled for Thursday, July 19, 2018 at Community Mental Health Authority, 812 E. Jolly Road, and Lansing, MI beginning at 6:00 p.m.

Minutes Submitted by:

Aleshia Echols

Executive Administrative Assistant