



Community

MENTAL HEALTH

CLINTON • EATON • INGHAM

BOARD OF DIRECTORS

VIRTUAL MEETING

MINUTES

Thursday, March 18, 2021

6:00 p.m.

Staff Present:

Shana Badgley, Julie Barron, Sharon Blizzard, Karla Block, Stacia Chick, Aleshia Echols, Joanne Holland, Sara Lurie, Feliz Rodriguez, Ericanne Spence, Jennifer Stanley, Gwenda Summers, Joyce Tunnard, Julie Vermett-Pollok

Excused:

None

Public Present:

Attorney Cliff Hammond, Foster Swift

Daniel Arnold, Public

Elizabeth Pratt, NAMI

Union Representation:

None

Call to Order:

The meeting was called to order by Board Chair, Paul Palmer at 6:02 p.m.

Roll Call:

Paul Palmer, (Lansing, Ingham County, Michigan); Joe Brehler, (Eaton County, Lansing, Michigan); Al Platt, (Meridian Township, Ingham County, Michigan); Dwight Washington, (Clinton County, Bath Township, Michigan); Emily Stivers, (Meridian Township, Ingham County, Michigan); Timothy Hanna, (Watertown Township, Clinton County, Michigan); Dianne Holman, (East Lansing, Ingham County, Michigan); Dale Copedge, (Lansing, Ingham County, Michigan);

Raul Gonzales (Ingham County, East Lansing, Michigan); Kay Randolph-Back (Eaton Township, Eaton County, Michigan); Maxine Thome, (Ingham County, Lansing, Michigan)

Excused:

Adam Matson

Dale Copedge arrived at 6:06 p.m.

Previous Meeting Minutes:

ACTION:

MOVED by Kay Randolph-Back and SUPPORTED by Alan Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the February 18, 2021 meeting minutes, with one revision on page ten of the minutes/page twelve of the packet, second paragraph, first sentence; at the end of the sentence add the “and benefits”. The sentence should now read as follows:

Linda Matson thanked Sara for her help regarding the income she receives for participating in the CAC and its effect on her other income and benefits.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Adoption of Revised Agenda:

ACTION:

MOVED by Joe Brehler and SUPPORTED by Emily Stivers that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the March 18, 2021 Agenda.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Adam Matson, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Public Comment on Agenda Items:

Aleshia Echols announced that there was one public comment. Julie Barron thanked the Board of Directors for the \$500 COVID payment, stating it is appreciated.

Dianne Holman apologized for her absence at committee meetings during the month of March sharing that this month she moved her dad to an assisted living facility which required her attention. Additionally, she shared that he is doing okay, just a lot going on!

Mid-State Health Network (MSHN) Update:

Dianne Holman stated she was unable to attend the meeting this month. Joe Brehler reported that, under the direction of Michigan Department Health and Human Services (MDHHS) to provide an implementation program by June 16 2020, MSHN was able to do so with assistance of Community Mental Health (CMH) in the region, for fiscal year (FY) 2020 stabilization assistance to behavioral health providers, including substance use disorder (SUD). They have another \$1.5 million in provider assistance stabilization funds for specialty providers, it is unclear if it is for FY21. MSHN qualified for 2020 performance bonus of \$4.5 million, CMHA-CEI is eligible for a portion. Magellan was purchased for \$2.2 million.

Dwight Washington exited and re-entered at 6:17 p.m.

Closed Session

MOVED by Dianne Holman and **SUPPORTED** by Emily Stivers that the CMHA-CEI Board of Directors go into Closed Session at 6:20 p.m., to review Roberts Rules of Order and Board protocol being presented by Attorney Cliff Hammond, Foster Swift.

MOTION PASSED with 11 votes in favor. **Members Present:** Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

MOVED by Emily Stivers and SUPPORTED by Dwight Washington that the CMHA-CEI Board of Directors return from Closed Session to Open Session at 7:08 p.m.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

CEO Report

Sara Lurie reported that the written CEO report had been advanced. However, wanted to provide some brief updates which included:

- **Recognition and appreciation for Paul Palmer’s dedicated service as Chair for the past year. Ms. Lurie announced that this would be Mr. Palmer’s last meeting as Board Chair, reporting that the Executive Committee met and new officers go into effect April 1, 2021. Additionally, Ms. Lurie thanked Mr. Palmer on behalf of the CMHA-CEI Board of Directors, Directors Group, staff and consumers for his leadership, problem solving and support during this difficult year of the pandemic, and his willingness to go above and beyond (i.e., coming in to the main building to sign important documents to be sure deadlines were met. Ms. Lurie expressed her appreciation and respect for his leadership during this time.**
- **Paul welcomed Timothy Hanna to the CMHA-CEI Board of Directors and thanked board for their commitment with special thanks to Sara Lurie and Joe Brehler and expressed his appreciation for their assistance during his term.**
- **CMHA-CEI participated in an initial meeting around the State’s examination and development of crisis stabilization units. Legislation for crisis units is at the Michigan Department of Health and Human Services (MDHHS) level to build the model and rules. A crisis stabilization unit was identified several years ago as part of Sequential Intercept Mapping. It will bring the ability for security of 72 hour hold of appropriate individuals. It is a nice way to divert someone from hospitalization or incarceration to treatment and stabilization. Shana Badgley has committed a lot of effort towards this initiative. The goal is to reduce trauma associated with being hospitalized. It will also be**

available for children, so Gwenda Summers is involved as well. Families Forward (FF) has crisis respite and this will be another tool in the tool box.

- Sara Lurie announced that she and her team of Directors met with MDHHS, regarding the Certified Community Behavioral Health Clinic (CCBHC) state demonstration project; to get insight on what the process will be and be better informed regarding the timelines. MDHHS suggested that CMHA-CEI begin preparing to be part of it.
- Sara Lurie extended an invitation to everyone to attend the Annual Community Event scheduled for March 25, 2021 from 8:30 – 11:30 am. This will be the first ever Virtual event, so we are pretty excited to be able to pull this off. Adult Mental Health Services (AMHS) is the host this year, led by Shana Badgley. We are looking forward to hearing an informative and inspiring message from keynote speaker, Shari Simmons

Dwight stated he enjoys the FF newsletter.

Kay Randolph-Back shared that many behavioral health treatment providers are losing staff to private practice and telehealth firms that provide services across the nation. The workforce is challenged. Sara Lurie commented that this is in fact the case which is very stressful on frontline staff and managers who work to support the staff and keep operations going and shared that CMHA-CEI is working on retention plans and will be contracting with a consultant to assist staff with burnout and stress.

Raul Gonzales commended Sara Lurie for her involvement with the WLNS News Mental Health Services segment that aired at 7pm on March 17. Commenting that as a board member it was wonderful to see her, Karen Gallagher, and Bob Sheehan interviewed by WLNS news last night regarding mental health services in the community; public services and private practice together.

Emily Stivers reported that Ingham County is awarding \$56 million for ARPA legislation to be spent on COVID related issues and commented that she would like to see a proposal from CMHA-CEI for staff hiring and retention, crisis stabilization unit, reporting the increase in need due to the pandemic; making sure seniors, minorities, youth and rural communities are receiving mental health care.

Joe Brehler reported that Eaton County will also be receiving \$22 million. East Lansing, Delta Township and Grand Ledge are also receiving funds. The money can be given to non-profits who show a need. He agrees with Emily, CMHA-CEI should submit proposals to Eaton and Ingham for some of those funds to assist with the most pressing concerns at this time as they relate to COVID.

Maxine Thome reported that March is Social Work month and that compassion fatigue is great right now in Social Workers doing front line work.

Joe Brehler expressed concerns regarding for many of our consumers and that homelessness has worsened with COVID for those that suffer from mental health Emily Stivers shared that she is working on a workgroup to create a housing trust fund through Ingham County Treasury to develop a low income rentals mitigation fund. Tying a mental health component to it could make it eligible for some of the COVID funding.

ACTION: Joe Brehler will follow-up with Emily Stivers to discuss further. Sara Lurie will send a representative from CMHA-CEI housing to attend the upcoming meeting.

BUSINESS ITEMS:

Program & Planning Committee

New Expense Contract: Miranda & Kyle Cromer – Therapeutic Foster Care

ACTION

MOVED by Raul Gonzales and **SUPPORTED** by Dwight Washington that the CMHA-CEI Board of Directors authorize CMHA-CEI to enter into a new contract with Miranda and Kyle Cromer to purchase therapeutic foster care and residential room and board services and pay the rates listed below for any youth placed in their home for the period of April 1, 2021 through September 30, 2021.

Providers	Service Description	Code	Unit	Rate
Miranda & Kyle Cromer	Therapeutic Foster Care	S5145	Per diem	\$75.00
	Residential Room and Board	S9976	Per diem	\$17.24

MOTION PASSED with 10 votes in favor. **Members Present:** Paul Palmer, Joe Brehler, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Alan Platt temporarily away from computer during roll call vote.

**Expense – Membership Dues: Community Mental Health Association of Michigan
FY 2021**

ACTION

MOVED by Raul Gonzales and SUPPORTED by Timothy Hanna that the CMHA-CEI Board of Directors authorize CMHA-CEI to provide payment of \$26,393 for FY21 membership dues to Community Mental Health Association of Michigan for the retroactive period of October 1, 2020 through September 30, 2021.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Vision/Mission Revisions

ACITON

MOVED by Raul Gonzales and SUPPORTED by Emily Stivers that the CMHA-CEI Board of Directors authorize the revision of language in CMHA-CEI's Vision and Mission statement to remove all gender pronouns and replace all instances of 'he/him' and 'she/her' with 'the person'.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Finance Committee

Expense Contract Renewal: Hope Network Recovery

ACTION

MOVED by Joe Brehler and SUPPORTED by Emily Stivers that the CMHA-CEI Board of Directors authorize;

- **CMHA-CEI to renew the contract with Hope Network Recovery for medical oversight of The Recovery Center, a medially managed withdrawal management program, for the retroactive period of October 1, 2020 through September 30, 2021 for a total amount not to exceed \$64,572.**

Expense Contract Renewal: Applied Behavioral Analysis (ABA) Services

- **CMHA-CEI to enter into contract amendments with the listed agencies to purchase services indicated at the rates below for the period of April 1, 2021 through September 30, 2021.**

Agency Name	Address
ABA Insight, LLC	6267 Webster Church Road, Dexter, Michigan 48130
ABA Pathways	P.O. Box 633 Lakeland, MI 48143
Acorn Health of Michigan, LLC DBA Autism Center of Michigan	1363 Douglas Drive, Suite 104 Traverse City, Michigan 49696
Autism Learning Partners, LLC	2232 S. Main Street

	Ann Arbor, MI 48103
Autism Spectrum Therapies, LLC	251 N. Rose Street, Suite 200 Kalamazoo, MI 49007
Center for Autism and Related Disorders (CARD)	21600 Oxnard Street, Suite 1800 Woodland Hills, CA 91367
Centria Healthcare	41521 W 11 Mile Road, Novi, Michigan 48375
Early Autism Services	306 N. Kensington Ave. La Grange Park, IL 60526
Gateway Pediatric Therapy, LLC	32100 Telegraph Road, Suite 185 Bingham Farms, MI 48025
Hope Network Behavioral Health Services	3075 Orchard Vista Dr. SE Grand Rapids, Michigan, 49518
Michigan State University – Early Learning Institute	325 West Grand River, East Lansing, Michigan 48842
Next Gen Therapy, LLC	705 W. Lake Lansing Road East Lansing, MI 48823
Novel Responses, Inc.	526 West Centre Avenue Portage, Michigan, 49024
Positive Behavior Support Corp.	400 Renaissance Ctr., Suite 2600 Detroit, MI 48243
Residential Options, Inc.	2400 Science Parkway Okemos, MI 48864
Total Spectrum, LLC	650 W. Grand Ave., Ste. 207 Elmhurst, IL 60126-1025

ABA Service Rates*								
Code	Service Description	Reporting Units	Provider Type	BCBA	BCaBA	QBHP	LP/LLP	BT
97151	ABA Behavior Identification Assessment	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00	
0362T	ABA Behavioral Follow-up Assessment	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00	
97153	ABA Adaptive	Per 15 minutes	BCBA, BCaBA,	\$15.00	\$15.00	\$15.00	\$15.00	\$12.50

	Behavior Treatment		QBHP, LP/LLP, or BT					
97154	ABA Group Adaptive Behavior Treatment	Per 15 minutes	BCBA, BCaBA, QBHP, LP/LLP, or BT	\$4.29	\$4.29	\$4.29	\$4.29	\$3.93
97155	ABA Clinical Observation and Direction of Adaptive Behavior Treatment	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00	
97155-GT	ABA Clinical Observation and Direction of Adaptive Behavior Treatment, telepractice	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00	
97156	ABA Family Behavior Treatment Guidance	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00	
97156-GT	ABA Family Behavior Treatment Guidance, tele practice	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$30.00	\$21.25	\$30.00	\$30.00	
97157	ABA Multiple Family Behavior Treatment Guidance	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$12.00	\$8.50	\$12.00	\$12.00	
97158	ABA Adaptive Behavior Treatment Group	Per 15 minutes	BCBA, BCaBA, QBHP, or LP/LLP	\$8.57	\$6.07	\$8.57	\$8.57	
0373T	ABA Exposure Adaptive Behavior Treatment	Per 15 minutes	BCBA, BCaBA, QBHP, LP/LLP, or BT	\$30.00	\$21.25	\$30.00	\$30.00	\$27.50

Expense Contract Renewal: ProAssurance Casualty Company (Professional Liability Insurance Renewal)

ACTION

- CMHA-CEI to enter into policy renewal with ProAssurance Casualty to provide professional liability (malpractice) insurance for the period of April 1, 2021 through April 1, 2022 and pay \$76,299.00 for this insurance coverage.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Expense Contract Change Order: Rehmann Robson Financial Outsourcing Services

ACTION

MOVED by Joe Brehler and SUPPORTED by Raul Gonzales that the CMHA-CEI Board of Directors authorize CMHA-CEI to enter into a contract change order with Rehmann Robson to purchase Financial Outsourcing Services for the Finance Department in addition to those services previously agreed upon and pay:

- a flat rate of \$490 per actual hour worked for Principal level staff (estimated hours 45) for two additional staff persons
- a flat rate of \$310 for actual hour worked for Manager level staff (estimated 80 hours) for one additional staff person
- Principal level staff for an estimated 50-100 hours at an estimated cost of \$24,500-\$49,000

This change order is effective starting February 24, 2021 through July 31, 2021 and thereafter month to month plus reimbursement for actual out of pocket expenses. The contract term is from January 6, 2020 through July 31, 2021 and thereafter month to month for those services until terminated by either party following a 60-day written notice.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

New Expense Contract Metaformers Inc.

ACTION

MOVED by Joe Brehler and SUPPORTED by Maxine Thome for the CMHA-CEI Board of Directors to authorize CMHA-CEI to enter into a new contract with Metaformers, Inc., to purchase on-going support for the Connect (Oracle Cloud) system, from Metaformers, Inc., Reston, VA) and pay up to \$129,500 for the period starting March 1, 2021 through September 30, 2021.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Consumer Advisory Council

Raul Gonzales reviewed the March 4, 2021 Snapshot. CMHA-CEI Nurse Care Manager, presented Introduction to Wellness Coaching, for individuals ready to work on areas of their life that they want to change. It is a service available due to the CCBHC grant. The council discussed the CMHA-CEI COVID 19 Phase-in Recovery Plan. The Agency is in phase two of the four phases. The third phase was reviewed. The Virus Task Force and Directors Group continue to communicate with Ingham County Health Department (ICHHD). Simone Taylor attended the February 12th MSHN Regional Consumer Council meeting. MDHHS is preparing for State demonstration project. The State budget will determine how many sites will receive funds. MDHHS is developing new national three-digit number for suicide response; it is not available in the tri-county area. The redesign is on hold. New director, Elizabeth Hertel, will most likely propose a different redesign plan. Sara Lurie keep the council updated. The Agency's Annual Event is March 25th. It will be virtual and air on a local television station. Raul thanks Becki West for being the staff liaison.

Human Resources Committee

First Quarter EEO Report

ACTION

MOVED by Maxine Thome and SUPPORTED by Timothy Hannah that the CMHA-CEI Board of Directors accept the First Quarter Equal Employment Opportunity (EEO) Report for October 1, 2020 through December 31, 2020.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Labor Relations First Quarter Grievance Report

ACTION

MOVED by Maxine Thome and SUPPORTED by Raul Gonzales that the CMHA-CEI Board of Directors accept the First Quarter Grievance Report from October 1, 2020 through December 31, 2020.

MOTION PASSED with 11 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Recipient Rights (RR) Committee

Alan Platt announced that there are openings on the RR Committee and welcomed recommendations.

Recipient Rights Quarterly Report: October 1, 2020-December 31, 2020

ACTION

MOVED by Alan Platt and SUPPORTED by Dwight Washington that the CMHA-CEI Board of Directors accept the Recipient Rights Quarterly Report from October 1, 2020 through December 31, 2020.

MOTION PASSED with 10 votes in favor. Members Present: Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Dianne Holman was temporarily away from her computer.

Executive Committee

Slate Officer Appointments for April 1, 2021 through March 31, 2022

ACTION

MOVED by Paul Palmer and **SUPPORTED** by Joe Brehler that the CMHA-CEI Board of Directors accept the Slate Officer Appointments for April 1, 2021 through March 31, 2022.

MOTION PASSED with 11 votes in favor. **Members Present:** Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Dale Copedge, Raul Gonzales, Kay Randolph-Back, Maxine Thome, Timothy Hanna.

Excused:

Adam Matson

Committee Appointments for April 1, 2021 through March 31, 2022

Dwight Washington advised that there currently was not anyone assigned to the CMHAM Policy & Legislation Committee and requested to be considered as the CMHA-CEI representative.

ACTION

MOVED by Kay Randolph-Back and **SUPPORTED** by Joe Brehler that the CMHA-CEI Board of Directors accept the Committee Appointments for May 1, 2021 through April 30, 2022 with the amendment of Dwight Washington being added to the CMHAM Policy & Legislation Committee.

MOTION PASSED with 9 votes in favor. **Members Present:** Paul Palmer, Joe Brehler, Al Platt, Dwight Washington, Emily Stivers, Dianne Holman, Raul Gonzales, Kay Randolph-Back, Timothy Hanna.

Excused:

Adam Matson

Maxine Thome

Dale Copedge was temporarily away from his computer.

Raul Gonzales exited and re-entered 8:07 p.m.

Maxine Thome exited at 8:07 p.m.

As Board Chair, Paul Palmer re-convened the By-Laws Ad Hoc Committee to review amended language with relation to use of surnames, similar to what was done for the Agency's Vision and Mission Statements.

ACTION: Kay Randolph-Back, Chair; will send out potential meeting dates to re-convene the previous Bylaws Ad Hoc Committee which included: Al Platt, Emily Stivers, and Paul Palmer to review amended language

Community Access Committee

The next meeting is scheduled for March 22, 2021, at 5:30 p.m.

Unfinished Business

None.

New Business

None.

Public Comment

Daniel Arnold greeted the meeting attendees. He just ended his six-year term with the RR Consumer Advisory Council. He was accepted and accommodated at those meetings. Consumers have a voice and can make a difference. He daily advocates for Mental Health. He has written one book and plans to write another one.

Elizabeth Pratt from National Alliance for the Mentally Ill (NAMI) stated the Crisis Cops documentary screenings and community conversation were very well attended. She thanked CMHA-CEI staff for assisting and for being panelists. The Board of Directors thanked Elizabeth.

Joe Brehler acknowledged that Paul Palmer did a wonderful job as Board Chair this year, under difficult circumstances. He is a tough act to follow.

Raul Gonzales also acknowledge what a great job Paul did as Chair.

Paul Palmer thanked the Board for a wonderful year and for being patient with him.

Emily Stivers shared that the Risk Mitigation fund for women is a small fund meant to give landowners some reassurance, so they will rent to low income individuals. A trust fund to assist low income individuals purchase a home has also been suggested.

Adjournment

The meeting adjourned at 8:25 p.m. The next meeting is scheduled for Thursday, April 22, 2021, and will be held virtually beginning at 6:00 p.m.

Minutes Submitted by:

Aleshia Echols,

Executive Administrative Assistant