



Community
MENTAL HEALTH
CLINTON • EATON • INGHAM

**BOARD OF DIRECTORS
HYBRID MEETING
MINUTES
Thursday, December 16, 2021
6:00 p.m.**

Staff Present (Via Zoom):

Karla Block, KC Brown, Joanne Holland, Sue Panetta, Jennifer Stanley, Gwenda Summers

Excused:

**Shana Badgley
Joyce Tunnard**

Staff Present (In-Person):

Sharon Blizzard, Aleshia Echols, Feliz Rodriguez, Sara Lurie

Public Present (via Zoom):

Elizabeth Pratt, NAMI

Public Present (In-person):

None.

Union Representation:

None.

Call to Order:

The meeting was called to order by Board Chair, Joe Brehler at 6:00 p.m.

Roll Call:

Joe Brehler, Dale Copedge, Raul Gonzales, Dianne Holman, Lansing, Michigan; Ingham County; Adam Matson (Via Zoom), Lansing, Michigan; Eaton County, Paul Palmer (Via Zoom), Lansing, Michigan; Ingham County; Al Platt, Kay Randolph-Back (Via Zoom), Charlotte, Michigan; Eaton County, Emily Stivers, Maxine Thome, Dwight Washington (Via Zoom), Bath, MI; Clinton County

Excused:

Timothy Hanna

Previous Meeting Minutes:

ACTION:

MOVED by Al Platt and SUPPORTED by Emily Stivers that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the November 18, 2021 meeting minutes with the following amendment:

Page 11, under New Business, Expense: Community Mental Health Association of Michigan discussion, second paragraph removing upcoming listening tours and replacing with continuing the 2-month listening tour

Discussion

Additionally, Board member, Kay Randolph-Back requested clarification of the comment made by Board Chair, Joe Brehler under the New Business Item, Expense: Community Mental Health Association of Michigan where he stated that if there is a need for additional funding, he would be in favor bringing this item back to the board for consideration.

Ms. Randolph-Back then inquired as to which committee this would be reviewed by?

Mr. Brehler advised that as an expense, this item would be reviewed by the Finance Committee.

MOTION CARRIED unanimously.

Adoption of Agenda:

ACTION:

MOVED by Al Platt and SUPPORTED by Raul Gonzales that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) approve the December 16, 2021 Agenda as written.

MOTION CARRIED unanimously.

Public Comment:

None.

Mid-State Health Network (MSHN) Update:

Board Chair, Joe Brehler reported that Mid-State Health Network (MSHN) Board of Directors has not met since our last meeting. However, commented that effective January, 2022 there will be a new meeting location.

CEO Report

CEO, Sara Lurie introduced Chief Human Resource Officer, Sharon Blizzard, who in turn introduced, Diversity Advisory Council Chair, Feliz Rodriguez. Ms. Rodriguez presented the Diversity Advisory Council Intentional movement towards equity, inclusion and belonging update. Highlights from the presentation included:

- **Strategic Planning Pyramid**
- **Overview of DAC Meetings**
 - **Meeting frequency**
 - **Current membership**
 - **Membership composition**
 - **Removal of barriers**
 - **New action driven workgroup formats versus report out format)**
- **DAC Workgroups**
 - **Stay, Exit, Transfer Interviews**
 - **Agency Wide Training**
 - **Mentorship Revision**
 - **Job Description/Posting Language**
 - **Cultural Linguistic Competency (CLC)**
- **2021 Achievements**
- **What's Next**
- **Questions**

Board member Raul Gonzales inquired as to which languages were included in the cultural linguistic competency? Mrs. Rodriguez advised that the following languages are included: English, Spanish, Arabic, and confirmed that translation services are also available with the majority of the educational materials being in English and a few in Spanish. However, commented that the above information has room for improvement and will bring to DAC to assess.

Board member, Maxine Thome inquired as to whether CEU credits are currently offered for the CMHA-CEI Lunch and Learn sessions. Mrs. Rodriguez advised that to date they have not been. However, she is working with Bridgett Doyle to complete the application for consideration.

Board member, Maxine Thome commented that CMHA-CEI Diversity Advisory Council has come a long way and that she is really impressed with the accomplishments. Mrs. Rodriguez thanked Maxine Thome for all of her involvement over the years in helping to get to where we are today.

Mrs. Rodriguez commented that outreach has been expanded beyond universities.

Board member, Kay Randolph-Back shared from a recent news report that refugees are coming to our area. Is this something CMHA-CEI is connected with?

CEO, Sara Lurie shared that there have been a series of webinars and Lunch and Learn series supporting work with new Americans entitled:

- Are you a Mental Health Practitioner?
- Who are the Afghan Newcomers? Understanding the background and socio-cultural strengths and needs of Afghan Evacuees to the United States

These sessions have been helpful to staff in clinical areas in various access (Crisis Services, Access Center, Customer Service or other public facing areas that may potentially assist) on supporting mental health and keeping staff up to speed on the Afghan resettlement efforts and resources to better serve this new population. St. Vincent's has indicated that they will be resettling approximately 300 families in Ingham County.

Additionally, CMHA-CEI receives a weekly Michigan Afghan Arrivals Status Report.

Board member, Kay Randolph-Back inquired as to whether this will factor in to the

Annual Needs Assessment? Sara Lurie thanked Kay for the inquiry and advised that we will think about how to reflect the data.

Board member, Dwight Washington thanked Ms. Rodriguez for the presentation, stating that it is very timely as we are looking at Diversity, Equity and Inclusion (DEI) in the work place and was curious about how this transcends through professional mentorship and outreach within the community and commented that he hopes Ms. Rodriguez will visit the board more often with updates and thanked her for all she has done to move work ahead as it is really impressive.

Sara Lurie provided the following CEO Updates:

Vaccination Mandates

Some recent court action on CMS, the 5th circuit has partially lifted the halt on the CMS mandate, so we have half the states with an injunction, the other half, including Michigan without an injunction. As of right now, the CMS has not stated it will be lifting their own decision not to enforce it on Michigan. Nor have we received any determination from MDHHS that the CMS Mandate includes us, reporting that as of the last report, CMHA-CEI staff vaccination rate is approximately 78 percent, reporting that it is harder to prevent COVID-19 in the congregate settings because of the hands on care even with all of the precautions and the use of KN95 masks.

Virus Task Force is discussing additional mitigation efforts in January including efforts to make testing widely available to all staff, use of KN95 masks in areas with high risk.

Board member, Raul Gonzales commented that there is a stigma associated with COVID-19

Board member, Dwight Washington inquired as to how we have done with acquired through building contacts as well as inquired about how compliant staff are with the wearing of masks and other safety practices.

CEO, Sara Lurie advised that contractions have been anecdotally been more frequent outside work than at work as staff have adjusted to wearing masks over the past 2 years, which has helped stop the spread within the building.

MERS

We are looking at reducing the amortization time to get to full funding and will be bringing more information to the board in January.

Senate Bills 597 & 598

No action in December.

Ingham County Health Millage

Special thank you to Ingham County on the recent Ingham County Health Millage and support from Commissioner Emily Stivers.

Board member, Kay Randolph-Back commented that she found the most important part of the CEO written report to be the article included from the Surgeon General regarding Youth Mental Health Crisis and inquired about exploring the content of this report and how it should be taken up in some depth.

ACTION: Sara Lurie advised that she would talk with Directors about pulling something together to share with the CMHA-CEI Board of Directors. If feasible, share with staff in some way another perspective or what we are dealing with.

BUSINESS ITEMS:

Finance Committee

Expense Contracts:

ACTION:

MOVED by Emily Stivers and **SUPPORTED** by Al Platt that the Board of Directors of Community Mental Health Authority of Clinton, Eaton and Ingham Counties (CMHA-CEI) authorize CMHA-CEI to:

Expense Contract Amendment: Community Living Supports - Rich's Residential

- amend the contract with Rich's Residential to purchase enhanced 2:1 Community Living Supports for the retroactive period of October 20, 2021 through September 30, 2022 and pay per the rate schedule below.

Service Description	Service Code	Unit of Service	Rate
Community Living Support	H2015	15 minute	\$10.26, level 1
			\$11.38 level 2

New Expense Contract: Vista IT, Mirazon Group

- authorize CMHA-CEI to purchase four hosts from Vista IT for \$92,500, and 1 year of 40tb of Datacore licensing from Mirazon for \$16,073.60. Datacore Licensing term will be from 12/1/2021 – 11/30/2022. Windows Licensing will be purchased from Dell for \$12,422.00 and be perpetual. Total cost of this purchase will be \$120,995.60.

Expense Contract Renewal: The Hartford Group 2022 Plan Year

- authorize CMHA-CEI to enter into contract renewal with The Hartford Group to purchase retiree health benefits from The Hartford Group for the period of January 1, 2022 to December 31, 2022 and pay fees per the rate schedule below.

HARTFORD	65-69	369.96
	70-74	400.77
	75-79	432.26
	80+	443.03

Expense Renewal Contract: VSP 2022-2023 Plan Year

- authorize CMHA-CEI to enter into contract renewal with VSP to purchase employee vision benefits from VSP for the period of January 1, 2022 to December 31, 2023 and pay fees per the rate schedule below.

VISION	VSP
SINGLE	4.41 /MO
DOUBLE (2 Persons)	8.81 /MO
FAMILY (More than 2 persons)	14.08 /MO

Expense Contract Renewal: The Accident Fund Insurance Company (Workers' Compensation Renewal)

- authorize CMHA-CEI to accept the budget adjustments and above the line proposals to Balance FY 2022 Budget.

MOTION CARRIED unanimously.

Recipient Rights Committee

"Desired Outcomes for the RRO" and Recommendations to the CMHSP Board"

ACTION:

MOVED by Al Platt and **SUPPORTED** by Maxine Thome that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties approve the 2020 "Desired Outcomes for the Recipient Rights Office" and the 2021 "Recommendations to the CMHSP Board" suggested by the Recipient Rights Committee. These recommendations will be submitted as part of the CEI Recipient Rights Annual Report to the Michigan Department of Health and Human Services, Office of Recipient Rights.

MOTION CARRIED unanimously.

Recipient Rights Quarterly Report: July 1, 2020 – September 30, 2020

ACTION:

MOVED by Al Platt and **SUPPORTED** by Maxine Thome that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties accept the Recipient Rights Quarterly Report for period July 1, 2020 – September 30, 2020.

MOTION CARRIED unanimously.

Human Resources Committee

Fourth Quarter EEO Report

ACTION:

MOVED by Maxine Thome and **SUPPORTED** by Raul Gonzales that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties accept the Fourth Quarter EEO Report from the period of July 1, 2021 through September 30, 2021.

MOTION CARRIED unanimously.

Fourth Quarter Labor Relations Grievance Report

ACTION:

MOVED by Maxine Thome and **SUPPORTED** by Paul Palmer that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties accept the Fourth Quarter Labor Relations Grievance Report from the period of July 1, 2021 through September 30, 2021.

MOTION CARRIED unanimously.

Consumer Advisory Council

CAC Board Liaison, Raul Gonzales provided an update from the December 2, 2021 Consumer Advisory Council Meeting. Highlights included:

- **Advocacy Video – Enough is Enough**
- **CMHA-CEI Staff Appreciation**
- **Voices Newsletter**
- **Families Forward – Parent Support Partners**
- **MSHN Regional Consumer Advisory Council (RCAC)**
- **Certified Community Behavioral Health Clinics (CCBHC)**
- **CMHA-CEI COVID-19**
- **CMHA-CEI Board of Director approval of the appointment of a 2-year term for Tina Bertram and Luna Brown starting on January 6, 2022, ending September, 2024.**
- **Save the Date: Annual Community Event scheduled, March 29, 2022 from 8:30 – 11:30 am at the Lansing Center, will be in-person with a virtual option. More details to come as we get closer to the event.**

The next virtual meeting is scheduled for January 6, 2021 at 3:30 pm.

Board member, Paul Palmer inquired as to when the showcase of the video entitled: “Enough is Enough” may be available? CAC liaison, Raul Gonzales advised that we are looking at some time in April, 2022.

Board member, Kay Randolph-Back expressed concern regarding the two new CAC 2-year term appointees delay in participating in meetings due to the administrative process of interviewing, training, etc., which at this point has caused reduction of their terms by 2-months, as the new terms went into effect as of October 1, 2021. However, the first meeting new members have been extended an invitation to attend is January 6, 2022.

ACTION: Sara Lurie advised that this concern will be addressed as part of the CAC bylaw review and informed Ms. Randolph-Back that due to lots of turnover, CMHA-CEI CAC has been doing on-going recruitment which has caused changes/delays in the process.

Community Access Committee

Chair, Dianne Holman apologized for missing the last meeting and reported that she heard that there was quite an extensive dialogue that took place regarding Access surrounding Presumptive Eligibility. Members of the Community Access Committee provided a summary report of the happenings during the meeting.

Dianne Holman stated that she looked forward to continuing the discussion and the opportunity to hear from Elizabeth Pratt, NAMI regarding some suggestions she has regarding this topic.

ACTION: Elizabeth Pratt, NAMI advised that she would email information to Dianne Holman for further consideration and discussion.

In addition, Sara Lurie shared that MiCal was also discussed during this meeting.

The next Community Access Committee meeting is scheduled for Monday, January 24, 2021 at 5:30 pm, and will be held as a hybrid meeting.

Unfinished Business

None.

New Business

Senate Bill 1246 as 2020 Public Act 254, which modified the Open Meetings Act, 1976 PA267

Sara Lurie reiterated that effective January 1, 2022, the only legal basis for a member of a public body to participate in a meeting via telephonic or video conferencing as a member of the public body (i.e., to vote, to be counted towards a quorum, or to deliberate toward a decision), is if that member is absent due to military duty. This amendment to the OMA eliminates the previously permissive practice of a public body allowing its members to participate and vote remotely if a physical quorum was present. (A public meeting could still have a partial "hybrid" remote component at the public body's option to allow members of the public and/or staff to attend and participate remotely if they can be heard by all persons attending the meeting. However, during such a hybrid meeting, board members *must be present to be counted as part of the quorum, to vote, and to otherwise participate in a meeting as a member of the public body.*)

County Commission Emily Stivers advised that she and Commissioner Tennis voted in support of a bi-partisan resolution for permanent allowance without the need to provide any reason as long as there is a quorum of in-person members available to respond to members of the public.

ACTION: Ingham County Commissioner, Emily Stivers will keep members of the CMHA-CEI Board of Directors informed of the outcome of their discussions.

Board member, Paul Palmer expressed concern regarding his need to stay remote due to speech difficulties as the wearing of the masks makes it more difficult to participate remotely and took issue with the inability to be counted as part of the quorum, to vote and advised that he would be reaching out to Disability Rights of Michigan for additional guidance. Additionally, he thanked Commissioner Stivers for her continued support of this resolution and requested that she keep him updated regarding the outcome of the discussions.

Proposed 2022 Board & Committee Calendar

ACTION:

MOVED by Kay Randolph-Back and **SUPPORTED** by Al Platt that the Board of Directors of the Community Mental Health Authority of Clinton, Eaton, Ingham Counties accept the Proposed 2022 Calendar of Board and Committee Meeting Schedule.

MOTION CARRIED unanimously.

Public Comment

Elizabeth Pratt, NAMI reported that the advocate group (ALPACT) met yesterday advising that this group has developed a network of community organizations including law enforcement and regularly have dialogue regarding community issues such as gun violence. NAMI Michigan also participates in these meetings and has noticed that immediately following a traumatic event, several community agencies express interested in participating as everyone is concerned about prevention. However, stated that she has noticed that as time goes by the level of engagement decreases. Ms. Pratt shared that this group provides a stigma free environment and allows individuals to seek the help needed or feel comfortable referring a friend or family member and commented that with the significant overlap of mental health, law enforcement, and community issues, it would be great if CEICMH could participate in this group.

The mission statement for ALPACT:

Mission. The mission of ALPACT shall be to examine issues affecting police and community relations and ensure equitable enforcement of laws, such as racial profiling, police discretion and use of force, recruitment and training, citizen complaint processes, community partnering, and police leadership and management disciplinary practices; to develop recommendations and best practices designed to enhance the bonds of trust between law enforcement and the communities they serve; and to present and recommend implementation strategies to law enforcement and community groups. ALPACT shall not lobby any elected official or regulator nor advocate any legislative or regulatory proposal.

Members of the press are not allowed at the meetings.

ACTION: Ms. Pratt requested consideration by CMHA-CEI to have a representative participate as part of this group. Sara Lurie requested to have Ms. Pratt to provide a contact name for the organizer of the advocacy group and she would reach out. Ms. Pratt will e-mail Ms. Lurie with the requested contact information.

ACTION: Sara Lurie advised that she will consider having CEICMH participate in ALPACT - Advocates and Leaders for Police and Community Trust and will send the co-chairs names.

Adjournment

The meeting adjourned at 7:30 p.m. The next meeting is scheduled for Thursday, January 20, 2022, beginning at 6:00 p.m., and will take place at 812 E. Jolly Road, in the Atrium. Because CMHA-CEI is a health care provider, distancing and face-mask requirements will remain in place regardless of an individual's vaccination status. The meeting space will be set up with at least 8 feet between seats.

Minutes Submitted by:

Aleshia Echols

Executive Administrative Assistant